

SALARY COMMISSION MEETING AGENDA



City of Lake Stevens Vision Statement

*By 2030, we are a sustainable community around the lake with a vibrant economy,
unsurpassed infrastructure and exceptional quality of life.*

December 1, 2022 - 6:00 PM

**HYBRID MEETING - TWO WAYS TO PARTICIPATE: THE MILL SAWYERS ROOM
1808 MAIN STREET OR**

Join Zoom Meeting:

<https://us02web.zoom.us/j/86571211983?pwd=NHNWdzNJZEx2VGIDR3ZPRDRJY3VTQT09>

Meeting ID: 865 7121 1983

Passcode: 98258

- 1. Call to Order**
- 2. Roll Call**
- 3. Action Items**
 - A. Approval of November 17, 2022 Salary Commission Meeting Minutes
- 4. Public Hearing**
 - A. Public Hearing in consideration of the City of Lake Stevens Salary Commission November 17, 2022 Recommendation: New Elected Officials Salary Schedule effective 30 days after filing with City Clerk.
- 5. Adjourn**

THE PUBLIC IS INVITED TO ATTEND

The City of Lake Stevens strives to provide accessible opportunities for individuals with disabilities. Please contact Human Resources, City of Lake Stevens ADA Coordinator, (425) 622-9400, at least five business days prior to any City meeting or event if any accommodations are needed. For TDD users, please use the state's toll-free relay service, (800) 833-6384, and ask the operator to dial the City of Lake Stevens City Hall number.

**CITY OF LAKE STEVENS
SALARY COMMISSION MEETING MINUTES**

Thursday, November 17, 2022

Zoom and YouTube

View full recording here:

[Salary Commission Meeting of November 17, 2022 - YouTube](#)

CALL TO ORDER: At 6:34pm by Commissioner Hampton

COMMISSIONERS PRESENT: Jennifer Schmidt
Kaity Hoard
Michele Hampton
Jon Huber

COMMISSIONERS ABSENT: Dixie Behn

STAFF MEMBERS PRESENT: Anya Warrington, Human Resources Director

OTHERS: None

Roll Call

- A. **MOTION** to excuse Commissioner Behn's absence by Commissioner Hoard, seconded by Commissioner Schmidt. **MOTION** passed unanimously.

Action Items:

- A. Approval of November 10, 2022 Minutes
Commissioner Hampton requested a modification to the minutes. **MOTION** to approve minutes as amended by Commissioner Hoard, Commissioner Schmidt seconded. **MOTION** passed unanimously.

Discussion:

- A. Mayor and Council 2023 Salaries
Commissioners reviewed and discussed the City Council's timesheets and salary comparisons. The commissioners discussed specifically whether or not the commission should continue to include the stipend for attending meetings separately or include the meetings at \$80 (\$320) in the monthly salary. Consensus from the Commissioners resulted in recommending a 3.5% COLA to the current monthly salary, then rolling in the (\$320) meeting stipend into their monthly salary for 2023.

Commissioners then reviewed the Mayor's salary in comparison to other full-time Mayors in the area. Consensus was that the Mayor's current salary remained close to market. The Commissioners are recommending a 3.5% COLA be applied for 2023.

The final recommendation by the Commission for 2023 salaries are as follows:

City Council: \$937 per month (\$11,244 annually)

Mayor: \$9,843.17 per month (\$118,118 annually)

Closing

MOTION to adjourn made by Commissioner Huber, Commissioner Hoard seconded. **MOTION** passed unanimously.

MEETING ADJOURNED at 7:55pm.

Respectfully Submitted:

Anya Warrington
Human Resources Director/Commission Liaison

Approved By:

Michele Hampton
Chairperson



City of Lake Stevens
Elected Official Salary Schedule

The following salary schedule is hereby filed with the Lake Stevens City Clerk pursuant to Lake Stevens Municipal Code 2.51.050(b) as a result of the Lake Stevens Salary Commission action of December 1, 2022:

City Council: \$937.00 per month (\$11,244 annually)

Mayor: \$9,843.17 per month (\$118,118 annually)

Dated this 2nd day of December, 2022:

Michele Hampton
Salary Commission Chairperson