

CIVIL SERVICE COMMISSION SPECIAL MEETING AGENDA



City of Lake Stevens Vision Statement

By 2030, we are a sustainable community around the lake with a vibrant economy, unsurpassed infrastructure and exceptional quality of life.

January 26, 2023 - 4:00 PM
Hybrid Meeting at City Hall and [via Zoom](#)

- 1. Call to Order**
- 2. Roll Call**
- 3. Action Items**
 - A. Approve Minutes of January 19, 2023 Civil Service Commission Special Meeting
 - B. Certify Entry Level Police Officer Continuous Testing Eligibility List
- 4. Staffing and Recruiting Update**
 - A. Staffing and Recruiting Update
 - B. Basic Law Enforcement Academy (BLEA) Status Update
- 5. New Business**
- 6. Adjourn**

THE PUBLIC IS INVITED TO ATTEND

The City of Lake Stevens strives to provide accessible opportunities for individuals with disabilities. Please contact Human Resources, City of Lake Stevens ADA Coordinator, (425) 622-9400, at least five business days prior to any City meeting or event if any accommodations are needed. For TDD users, please use the state's toll-free relay service, (800) 833-6384, and ask the operator to dial the City of Lake Stevens City Hall number.

CITY OF LAKE STEVENS
CIVIL SERVICE COMMISSION SPECIAL MEETING MINUTES
January 19, 2023
Hybrid meeting via Zoom and in-person at City Hall

CALL TO ORDER: 4:01 p.m. by Commissioner Brian McManus

COMMISSION MEMBERS PRESENT: Brian McManus, Joshua Wilson and Ray Mitchell

STAFF PRESENT: Police Chief Jeff Beazizo, and Chief Examiner/Secretary Julie Good

Action Items:

MOTION by Ray Mitchell to approve Minutes of the January 12, 2023 Civil Service Commission Special Meeting. Motion seconded by Joshua Wilson. Motion passed unanimously by Ray, Joshua and Brian.

MOTION by Joshua Wilson to certify the Entry Level Police Officer Continuous Testing Eligibility List. Motion seconded by Ray Mitchell. Motion passed unanimously by Joshua, Ray and Brian.

MOTION by Ray Mitchell to certify the Lateral Police Officer Continuous Testing Eligibility List. Motion seconded by Joshua Wilson. Motion passed unanimously by Joshua, Ray and Brian.

Staffing and Recruiting Update:

Chief Beazizo presented the staffing and recruiting update and provided an update on a possible Basic Law Enforcement Academy in Skagit County. The current wait time to enroll in the Burien academy is 7-9 months. He also advised the Police Awards Ceremony is tentatively scheduled to take place at the City Council meeting on February 28th.

New Business:

Discussion regarding officer status, and pending legislation.

Adjourn:

MOTION by Joshua Wilson to adjourn the meeting. Motion seconded by Ray Mitchell. Motion passed unanimously by Joshua, Ray and Brian. The meeting was adjourned at 4:20 p.m.

Respectfully Submitted:

Approved By:

Julie Good
Civil Service Commission Chief Examiner/Secretary

Brian McManus
Civil Service Commission Chairperson



**Entry Level Police Officer
Continuous Testing Eligibility List**

The following names were certified by the Lake Stevens Civil Service Commission for the position of Entry Level Police Officer:

Rank	Applicant	Score	Date Certified	Date Eligibility Expires	Status
1	Matthew Moots	92.32%	12/29/2022	12/28/2023	
2	Caleb Butler	92.08%	1/5/2023	1/4/2024	
3	Collin Schneider	85.91%	12/29/2022	12/28/2023	Scheduling polygraph
4	Tyler Burcham	85.81%	12/29/2022	12/28/2023	
5	Alex Bernabe	85.51%	12/29/2022	12/28/2023	Scheduling polygraph
6	Robert Bried	84.58%	12/29/2022	12/28/2023	Scheduling polygraph
7	Neha Sahdev	83.33%	1/5/2023	1/4/2024	Scheduling polygraph
8	Melvin Montalvo	83.02%	12/29/2022	12/28/2023	Scheduling polygraph
9	Charles Alford	80.56%	11/17/2022	11/16/2023	Background check complete
10	Colby Masters	79.17%	12/29/2022	12/28/2023	
11	Brian Stringer	78.86%	1/26/2023	1/25/2024	
12	Cameron Natterstad	77.58%	1/12/2023	1/11/2024	
13	Justin Bodeau	76.93%	1/19/2023	1/18/2024	
14	Anna Jacobson	75.53%	1/19/2023	1/18/2024	
15	Kevin Lanto	75.02%	12/29/2022	12/28/2023	Scheduling polygraph
16	Tyler Hiorns	71.80%	12/29/2022	12/28/2023	
17	Derek Price	70.56%	9/1/2022	8/31/2023	
18	Diego Dos Santos	70.00%	11/17/2022	11/16/2023	

Approved by: _____

Brian McManus, Chairperson
Civil Service Commission

Date: _____

Attested by: _____

Julie Good, Civil Service Chief Examiner/Secretary
Civil Service Commission

Date: _____

As of: Jan. 23, 2023

Position	Authorized Positions	Vacant Positions	Candidates on Eligibility List	Candidate Status	
Police Officer:	34	7			
Entry Level			18	New candidates: 1 Background in progress: 9 Non-responsive: 0	Conditional offer: 0 Not moving forward: 8 Applied for another agency: 0
Entry-Advanced Level			3	New candidates: 0 Background in progress: 0 Non-responsive: 1	Conditional offer: 0 Not moving forward: 2 Applied for another agency: 0
Lateral			10	New candidates: 0 Background in progress: 5 Non-responsive: 1	Conditional offer: 1 Not moving forward: 2 Applied for another agency: 1
Community Service Officer	1	0	0		
Police Records Supervisor	1	0	2		
Police Records Specialist	4	1	3	Advertising through Jan. 31st for current vacancy	

Hiring Process:

1. Civil Service Commission Certification
2. Chief's Interview
3. Ride-alongs (2)
4. Polygraph*
5. Background check
6. Conditional job offer*
7. Psychological exam*
8. Physical exam*
9. Offer of employment

*Police Officers only