

SALARY COMMISSION MEETING AGENDA



City of Lake Stevens Vision Statement

By 2030, we are a sustainable community around the lake with a vibrant economy, unsurpassed infrastructure and exceptional quality of life.

October 9, 2023 - 6:00 PM

TWO WAYS TO PARTICIPATE:

In Person: The Mill, Sawyers Room, 1808 Main Street, Lake Stevens

OR Join Zoom Meeting: <https://us02web.zoom.us/j/89166378689>

or call in at (253) 215-8782 Meeting ID 891 6637 8689

- 1. Call to Order**
- 2. Roll Call**
- 3. Action Items**
 - A. Election of Chairperson
 - B. Approval of December 1, 2022 Salary Commission Meeting Minutes
- 4. New Business**
 - A. Review current compensation and comparable cities information for Mayor and City Council
 - B. Schedule future meetings
- 5. Adjourn**

THE PUBLIC IS INVITED TO ATTEND

The City of Lake Stevens strives to provide accessible opportunities for individuals with disabilities. Please contact Human Resources, City of Lake Stevens ADA Coordinator, (425) 622-9400, at least five business days prior to any City meeting or event if any accommodations are needed. For TDD users, please use the state's toll-free relay service, (800) 833-6384, and ask the operator to dial the City of Lake Stevens City Hall number.

CITY OF LAKE STEVENS
SALARY COMMISSION MEETING MINUTES

Thursday, December 1, 2022

Zoom and YouTube

View full recording here:

[Salary Commission Public Hearing - YouTube](#)

CALL TO ORDER: At 6:00pm by Commissioner Hampton

COMMISSIONERS PRESENT: Jonathan Huber
Kaity Hoard
Michele Hampton
Jennifer Schmidt

COMMISSIONERS ABSENT: Dixie Behn

STAFF MEMBERS PRESENT: Anya Warrington, Human Resources Director

OTHERS: None

Roll Call

- A. **MOTION** to excuse Commissioner Behn’s absence by Commissioner Hoard and seconded by Commissioner Schmidt.

Action Items:

- A. Approval of November 17, 2022 minutes. Commissioner Hampton suggested amendments of the minutes to be “four” referring to the number of meetings and include the word “maximum” in the third line down. **MOTION** to approve minutes as amended by Commissioner Hoard, Commissioner Huber seconded. **MOTION** passed unanimously.

Public Hearing:

Commissioner Hampton opened the public hearing, HR Director Warrington summarized the previous work the Commission had done and reviewed materials provided. The Commissioners recommend a 3.5% cost-of-living increase for both the Mayor and City Council positions. Additionally, the Commissioners propose to remove the \$80/per meeting stipend (four meeting max per month) and roll that amount (\$320) into their base salary for 2023. Commissioner Hampton opened public comment and no members of the public provided comment. Commissioner Hampton opened up for discussion and questions by the Commissioners. Commissioner Huber asked the Commissioners to consider raise the cost-of-living amount to match that provided to the non-represented city staff (6%). At 6:11pm Commissioner Hampton closed the public hearing. The Commissioner’s discussion continued around the cost-of-living increase.

MOTION by Commissioner Schmidt to authorize Commissioner Hampton to file the salary \$937 per month for the City Council members with the City Clerk. Commissioner Huber seconded. **MOTION** passed unanimously.

MOTION by Commissioner Schmidt to authorize Commissioner Hampton to file the annual salary of \$118,689 per year for the Mayor with the City Clerk. Commissioner Hoard seconded. **MOTION** passed 3-1, with Commissioner Huber opposed.

Closing

MOTION to adjourn made by Commissioner Huber, Commissioner Hoard seconded. **MOTION** passed unanimously.

MEETING ADJOURNED at 6:58pm.

Respectfully Submitted:

Anya Warrington
Human Resources Director/Commission Liaison

Approved By:

Chairperson

DRAFT



Salary Commission Information Packet October 9, 2023 Meeting

Official Purpose of the Salary Commission: “It is the policy of the City of Lake Stevens to base salaries of elected officials on realistic standards so that officials may be paid according to the duties of their offices, so that citizens of the highest quality may be attracted to public service. (Ord. 914, Sec. 1, 2014)”

Background:

On September 8, 2020, City Council passed Ordinance 1093 making the City of Lake Stevens Mayor position full-time upon the Salary Commission establishing the full-time salary. Since 2020, the Salary Commission has based their recommendations largely on comparable cities and cost-of-living increases provided to non-represented city employees. At the end of 2022, the Salary Commission approved a 4% increase for the Mayor and 3.5% for the City Council. In addition, the City Council’s previous monthly meeting stipend was abolished and instead factored into their base salary for 2023.

The Mayor’s current 2023 salary is \$9,890.17 per month (\$118,689 annually)

The City Council’s 2023 current salary is \$937.00 per month (\$11,244 annually)

Attachments:

1. Comparable Cities Statistics
2. Consumer Price Index – Summary Western Cities June 2023

Supplemental Information:

- Link to Lake Stevens Municipal Code, Chapter 2.51 Salary Commission:
[Chapter 2.51 SALARY COMMISSION \(codepublishing.com\)](#)
- Link to US Census Bureau of Statistics, City of Lake Stevens Profile:
[Lake Stevens city, Washington - Census Bureau Profile](#)
- Link to MRSC Open Public Meetings Act Basics:
[MRSC - Open Public Meetings Act Basics](#)
- Link to City’s Budget 2024 presentations:
[Budget | Lake Stevens, WA - Official Website \(lakestevenswa.gov\)](#)

County	City	Est. Population	2022 AV	AV Per Capita	Sales Tax 2022	ST Per Capita	Form of Government	Number of Regular	Monthly Salary	Full/Part Time	Monthly Salary	Notes
Snohomish	Arlington	21,740	3,669,525,566	\$168,791	\$9,851,963	\$453	Mayor-Council	4	\$8,248	FT	\$1,394	2023: 100% CPI-U June to June Seattle-Tacoma-Bellevue index
King-Snohomish	Bothell	49,550	14,232,206,093	\$287,229	\$18,016,342	\$364	Council-Manager	3	\$1,525	PT	\$1,300	
Snohomish	Edmonds	43,370	12,578,962,335	\$290,038	\$11,257,927	\$260	Mayor-Council	4	\$11,351	FT	\$1,417	* Edmonds salary commission met in Septemeber to determine 2024 salaries
Snohomish	Everett	114,200	22,275,345,974	\$195,056	\$36,800,771	\$322	Council-Manager	4	\$16,246	FT	\$2,511	The Council President's compensation is \$3,265.00 per month. The citizen commission did not increase the salary for 2022 or 2023.
King	Kenmore	24,230	6,165,203,507	\$254,445	\$3,868,146	\$160	Council-Manager	3	\$1,241	PT	\$1,102	Receive 2% annually through 2026.
Snohomish	Lynnwood	40,790	8,481,263,134	\$207,925	\$28,943,183	\$710	Mayor-Council	2	\$10,777	FT	\$900	
Snohomish	Marysville	73,780	10,902,282,244	\$147,767	\$16,781,504	\$227	Mayor-Council	3	\$14,376	FT	\$1,548	Council President salary is 12.5% above Councilmember's salary
Snohomish	Mill Creek	21,630	5,094,563,007	\$235,532	\$3,969,833	\$184	Council-Manager	3	\$1,400	PT	\$1,000	Mayor Pro Tem is \$1,200/month
Snohomish	Monroe	20,590	3,395,678,937	\$164,919	\$6,641,984	\$323	Mayor-Council	4	\$3,600	PT	\$800	
Skagit	Mount Vernon	35,590	4,634,225,374	\$130,211	\$9,613,589	\$270	Mayor-Council	4	\$13,851	FT	\$1,200	Mayor also acts as City Administrator. Incoming 2024 Mayor salary will be \$10,146.67/mo
Snohomish	Mountlake Terrace	23,810	4,154,980,609	\$174,506	\$4,268,727	\$179	Council-Manager	2	\$1,167	PT	\$955	Receives no benefits
Snohomish	Mukilteo	21,590	6,009,246,123	\$278,335	\$3,400,761	\$158	Mayor-Council	2	\$5,900	PT	\$500	

Average	\$12,475	FT	\$1,219
Median	\$12,601	FT	\$1,151
Low	\$8,248	FT	\$500
High	\$16,246	FT	\$2,511

Numbers above represent FT Mayors ONLY

		OFM 4/23 Est. Population	2022 AV	AV Per Capita	Sales Tax 2022	ST Per Capita
Snohomish	Lake Stevens	41,260	6,070,151,750	\$147,120	\$6,400,788	\$155
	50% -	20,630	3,035,075,875	\$73,560	\$3,200,394	\$78
	50% +	61,890	9,105,227,625	\$220,679	\$9,601,182	\$310

Cities Used in 2022 Non-Represented Salary Survey

Parameters:
1. Population
2. Assessed Value
3. Commutable Distance
4. Recruiting Competitor
5. City Services

City of Arlington
City of Bothell
City of Edmonds
City of Everett
City of Kenmore
City of Lynnwood
City of Marysville
City of Mill Creek
City of Monroe
City of Mount Vernon
City of Mountlake Terrace
City of Mukilteo

#	Organization	Population	Benchmark position	Your job title	Compensation	Position comments
911	City of Bothell	49,550.00	Councilmember	Councilmember	\$1,300/month	
915	City of Bothell	49,550.00	Mayor	Mayor	\$1,525/month	
2083	City of Everett	114,200.00	Councilmember	Councilmember	\$2,511/month	The Council President's compensation is \$3,265.00 per month. The citizen commission did not increase the salary for 2022 or 2023.
2085	City of Everett	114,200.00	Mayor	Mayor	\$16,246/month	The citizen salary commission did not increase the salary for 2022 or 2023.
3315	City of Lynnwood	40,790.00	Mayor	Mayor	\$10,777/month	
3363	City of Lynnwood	40,790.00	Councilmember	Council Member	\$450/pay period	
3422	City of Marysville	73,780.00	Mayor	Mayor	\$14,376/month	Elected position
3424	City of Marysville	73,780.00	Councilmember	Council members	\$1,548/month	Council President salary 12.5% above Council member's salaries
3617	City of Monroe	20,590.00	Mayor	Mayor	\$3,600/month	
3619	City of Monroe	20,590.00	Councilmember	Councilmember	\$800/month	
3743	City of Mountlake Terrace	23,810.00	Councilmember	Councilmember	\$955/month	Receives no benefits
3745	City of Mountlake Terrace	23,810.00	Mayor	Mayor	\$1167/month	
3800	City of Mukilteo	21,590.00	Mayor	Mayor	\$5,900/month	
3806	City of Mukilteo	21,590.00	Councilmember	Councilmember	500/mo	



April 1 Population Estimates for All Cities/Towns, 2014-2023

Source: Washington State Office of Financial Management April 1 Official Population Estimates

Updated July 31, 2023 to reflect the 2023 OFM estimates. Next update (2024 population estimates) anticipated in July 2024.

This data reflects the OFM April 1 "postcensal" estimates. Following every decennial U.S. Census, OFM revises the data for the past 10 years and creates "intercensal" population estimates to create a more consistent data set. To view the most recent intercensal estimates, see: [Historical Estimates of April 1 Population and Housing for the State, Counties, and Cities](#)

April 1 Population Estimates											
City/Town	County	2014	2015	2016	2017	2018	2019	2020 Census	2021	2022	2023
Seattle	King	640,500	662,400	686,800	713,700	730,400	747,300	737,015	742,400	762,500	779,200
Bellevue	King	134,400	135,000	139,400	140,700	142,400	145,300	151,854	152,600	153,900	154,600
Kent	King	121,400	122,900	124,500	127,100	128,900	129,800	136,588	137,700	137,900	139,100
Everett	Snohomish	104,900	105,800	108,300	109,800	111,200	111,800	110,629	112,300	113,300	114,200
Renton	King	97,130	98,470	101,300	102,700	104,100	104,700	106,785	107,100	107,500	107,900
Federal Way	King	90,150	90,760	93,670	96,350	97,440	97,840	101,030	101,700	101,800	102,000
Kirkland	King	82,590	83,460	84,680	86,080	87,240	88,940	92,175	92,900	93,570	96,920
Redmond	King	57,700	59,180	60,560	62,110	64,050	65,860	73,256	73,910	75,270	77,490
Marysville	Snohomish	62,600	64,140	64,940	65,900	67,040	67,820	70,714	71,250	72,380	73,780
Sammamish	King	49,260	49,980	61,250	62,240	63,470	64,410	67,455	67,940	68,150	68,280
Shoreline	King	53,990	54,500	54,990	55,060	55,730	56,370	58,608	59,260	60,320	61,120
Burien	King	48,240	48,810	50,000	50,680	51,850	52,000	52,066	52,430	52,490	52,560
Bothell	King/Snohomish	41,630	42,640	43,980	44,370	45,260	46,750	48,161	48,330	48,940	49,550
Edmonds	Snohomish	39,950	40,490	40,900	41,260	41,820	42,170	42,853	42,900	42,980	43,370
Issaquah	King	32,880	33,330	34,590	36,030	37,110	37,590	40,051	40,640	40,950	41,290
Lake Stevens	Snohomish	29,170	29,900	30,900	31,740	32,570	33,080	35,630	37,000	40,700	41,260
Lynnwood	Snohomish	36,030	36,420	36,590	36,950	38,260	39,600	38,568	38,650	38,740	40,790
Mount Vernon	Skagit	33,170	33,530	33,730	34,360	35,180	35,740	35,219	35,390	35,500	35,590
Des Moines	King	30,030	30,100	30,570	30,860	31,140	31,580	32,888	33,100	33,160	33,260
SeaTac	King	27,620	27,650	27,810	28,850	29,130	29,180	31,454	32,000	31,910	31,740
Maple Valley	King	24,230	24,700	24,790	24,900	25,280	26,180	28,013	28,640	28,920	29,250
Mercer Island	King	23,310	23,480	23,660	24,210	24,270	24,470	25,748	25,790	25,780	25,800
Kenmore	King	21,370	21,500	22,320	22,580	22,920	23,320	23,914	24,050	24,090	24,230
Mountlake Terrace	Snohomish	20,530	21,090	21,090	21,290	21,560	21,590	21,286	21,980	22,070	23,810
Tukwila	King	19,210	19,300	19,540	19,660	19,800	20,930	21,798	22,000	22,620	22,780
Arlington	Snohomish	18,360	18,490	18,620	18,690	19,300	19,740	19,868	20,690	21,260	21,740
Mill Creek	Snohomish	18,780	19,760	19,900	19,960	20,470	20,590	20,926	20,930	21,510	21,630
Covington	King	18,480	18,520	18,750	19,850	20,080	20,280	20,777	20,890	21,200	21,600
Mukilteo	Snohomish	20,540	20,900	21,070	21,240	21,320	21,350	21,538	21,560	21,590	21,590
Monroe	Snohomish	17,660	17,620	18,120	18,350	18,860	19,250	19,699	19,900	19,700	20,590
Anacortes	Skagit	16,190	16,310	16,580	16,780	16,990	17,610	17,637	17,750	17,880	18,020
Snoqualmie	King	12,130	12,850	13,110	13,210	13,450	13,670	14,121	14,490	14,490	14,500
Woodinville	King	11,240	11,240	11,570	11,660	11,830	12,410	13,069	13,100	13,450	13,830
Lake Forest Park	King	12,750	12,810	12,940	12,990	13,090	13,250	13,630	13,630	13,620	13,660
Newcastle	King	10,850	10,940	11,090	11,280	12,410	12,450	13,017	13,310	13,560	13,610
Enumclaw	King	11,110	11,140	11,410	11,450	11,660	12,200	12,543	12,830	12,910	13,090
Sedro-Woolley	Skagit	10,610	10,700	11,030	10,950	11,350	11,690	12,421	12,330	12,590	12,900
Snohomish	Snohomish	9,270	9,385	9,625	10,010	10,150	10,200	10,126	10,160	10,200	10,330
Burlington	Skagit	8,445	8,485	8,675	8,715	9,025	9,140	9,152	9,290	9,800	9,905
Stanwood	Snohomish	6,530	6,585	6,635	6,785	6,835	7,020	7,705	7,980	8,405	8,585
Duvall	King	7,325	7,345	7,425	7,500	7,655	7,840	8,034	8,125	8,320	8,530
North Bend	King	6,280	6,460	6,570	6,605	6,825	6,965	7,461	7,685	7,915	8,120
Black Diamond	King	4,180	4,200	4,305	4,335	4,360	4,525	4,697	5,320	6,145	6,880
Normandy Park	King	6,375	6,420	6,540	6,595	6,595	6,610	6,771	6,785	6,790	6,840
Sultan	Snohomish	4,665	4,680	4,860	5,030	5,050	5,180	5,146	5,370	6,260	6,730
Brier	Snohomish	6,345	6,500	6,555	6,560	6,605	6,665	6,560	6,570	6,590	6,610
Granite Falls	Snohomish	3,390	3,390	3,395	3,485	3,615	3,900	4,450	4,490	4,705	4,775
Algona	King	3,090	3,105	3,175	3,180	3,180	3,190	3,290	3,290	3,300	3,315
Clyde Hill	King	2,995	3,020	3,060	3,015	3,045	3,055	3,126	3,110	3,110	3,115
Medina	King	3,055	3,095	3,165	3,205	3,245	3,245	2,915	2,920	2,915	2,925
Gold Bar	Snohomish	2,085	2,115	2,125	2,125	2,175	2,150	2,403	2,420	2,290	2,305
Carnation	King	1,790	1,790	1,850	2,030	2,155	2,220	2,158	2,150	2,160	2,225
Darrington	Snohomish	1,350	1,350	1,350	1,400	1,400	1,410	1,462	1,470	1,490	1,505
Woodway	Snohomish	1,310	1,335	1,335	1,340	1,340	1,350	1,318	1,325	1,330	1,340
Yarrow Point	King	1,015	1,020	1,040	1,040	1,065	1,040	1,134	1,125	1,125	1,135
La Conner	Skagit	895	895	905	925	940	960	965	970	980	990
Concrete	Skagit	720	730	735	740	740	745	801	805	810	810
Hunts Point	King	405	410	415	415	420	420	457	455	460	460
Lyman	Skagit	445	445	450	455	455	450	423	420	425	425
Beaux Arts Village	King	295	300	300	300	300	300	317	315	315	315
Hamilton	Skagit	305	305	305	300	300	300	299	295	295	295
Skykomish	King	200	195	200	200	205	205	161	160	165	165
Index	Snohomish	180	160	165	175	175	175	155	155	155	155



Locally Assessed Values for All Cities/Towns, 2013-2022

Source: Washington State Department of Revenue, Local Taxing District Levy Details

Updated March 15, 2023. Next update (2023 assessed values) anticipated in fall/winter 2023-2024.

This data shows the total locally assessed value in each city. However, individual levies may have slightly lower assessed valuations in some cases.

Table with columns: City/Town, County, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022. Lists assessed values for 100+ cities/towns across Washington state.



Regular & Optional (General Fund) Sales Tax Revenues for All Cities/Towns, 2013-2022

Source: Washington State Department of Revenue Local Sales and Use Tax Distributions

Updated March 15, 2023. Next update (2023 sales tax distributions) anticipated in early 2024.

This data shows the total "regular" (also known as "basic" or "first half") and "optional" (or "second half") unrestricted/general fund sales taxes. For other restricted sales tax revenues, refer to the DOR link above

Calendar Year Distributions - Regular & Optional Sales Taxes											
City/Town	County	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Seattle	King	164,336,277	179,216,971	200,596,110	217,064,474	228,677,276	252,881,340	267,705,491	237,709,653	267,650,114	299,492,142
Bellevue	King	47,747,183	54,044,605	59,376,463	63,361,245	66,056,872	71,398,032	72,637,163	67,152,002	80,207,796	89,687,240
Redmond	King	20,318,841	20,849,387	20,855,308	27,894,874	24,577,521	33,634,719	39,721,814	38,785,144	45,949,020	48,970,443
Renton	King	20,416,372	21,512,379	23,439,266	26,353,246	26,331,634	28,428,635	28,318,580	26,452,836	32,659,993	37,514,922
Everett	Snohomish	23,066,658	24,232,979	25,915,277	26,880,499	27,151,960	28,634,235	29,611,483	28,027,203	33,013,537	36,800,771
Kent	King	16,210,975	17,598,065	18,681,783	20,390,704	20,848,288	22,760,527	26,240,808	26,151,501	30,376,565	33,995,414
Kirkland	King	16,605,313	17,963,747	18,943,810	20,079,322	21,852,566	23,752,792	26,602,368	27,329,667	30,243,825	31,591,390
Lynnwood	Snohomish	18,008,743	18,264,185	19,570,932	21,394,609	21,715,717	22,854,025	23,531,671	21,127,323	26,529,228	28,943,183
Tukwila	King	15,882,277	16,014,990	18,521,046	18,358,690	18,125,678	19,693,232	19,804,225	16,849,266	18,929,183	20,429,656
SeaTac	King	9,853,022	11,370,791	11,373,782	12,227,534	14,215,936	16,689,388	19,925,463	12,658,074	13,992,864	19,577,551
Issaquah	King	10,336,598	10,529,799	13,112,707	13,561,529	13,642,782	14,960,623	14,822,401	15,645,912	18,621,315	19,317,117
Federal Way	King	11,279,954	12,103,373	13,199,159	14,193,089	14,138,032	14,699,524	15,844,193	16,081,285	17,385,466	19,005,894
Bothell	King/Snohomish	9,030,238	9,974,990	9,947,038	11,237,199	11,221,455	12,861,812	13,145,358	13,679,766	16,291,324	18,016,342
Marysville	Snohomish	6,986,748	7,779,574	8,473,983	8,968,476	9,582,296	10,341,342	11,953,912	12,932,058	15,223,562	16,781,504
Shoreline	King	7,349,504	7,481,904	7,696,747	8,158,084	8,561,154	9,422,593	10,679,626	11,383,130	11,989,217	13,121,839
Edmonds	Snohomish	5,325,287	5,840,764	6,741,838	6,905,122	7,395,114	8,406,296	8,452,715	8,317,046	10,302,518	11,257,927
Burien	King	5,037,874	5,769,855	5,892,128	6,898,283	7,483,936	7,668,669	7,823,198	8,051,767	8,798,620	9,871,925
Arlington	Snohomish	3,279,622	3,405,173	3,749,211	4,063,512	4,348,275	4,859,868	5,882,663	6,362,602	8,375,193	9,851,963
Mount Vernon	Skagit	5,399,212	5,538,272	5,843,095	6,561,334	7,054,670	7,575,272	7,757,581	7,925,058	8,851,505	9,613,589
Burlington	Skagit	7,182,298	7,344,464	7,701,247	7,944,132	8,369,452	8,665,778	8,729,925	8,316,630	9,617,591	9,579,791
Woodinville	King	4,532,202	4,856,128	5,297,463	5,932,084	6,230,300	7,061,204	7,631,991	6,774,010	7,877,339	8,723,264
Sammamish	King	3,250,668	3,670,980	4,200,799	5,199,427	5,730,786	6,391,879	6,254,934	6,113,644	7,248,126	7,650,125
Monroe	Snohomish	3,444,040	3,617,210	4,064,056	4,503,844	5,202,980	5,227,287	5,480,053	5,497,827	6,370,947	6,641,984
Covington	King	3,370,588	3,307,265	3,838,166	4,407,342	4,750,789	5,193,110	5,040,027	5,308,673	6,006,116	6,424,299
Lake Stevens	Snohomish	2,145,132	2,266,367	2,491,761	2,897,442	3,316,047	3,661,429	4,466,204	5,013,555	6,130,641	6,400,788
Anacortes	Skagit	3,398,084	3,438,686	3,623,465	3,945,851	4,438,743	5,126,011	4,941,631	4,787,068	5,502,976	6,033,290
Snohomish	Snohomish	3,228,795	3,302,945	3,593,723	3,904,051	4,178,543	4,269,129	4,491,125	4,750,084	5,281,020	5,670,088
Mercer Island	King	2,985,013	3,179,769	4,081,675	4,759,513	4,172,065	4,478,442	4,484,177	4,627,720	5,213,610	5,657,189
Maple Valley	King	2,146,794	2,430,311	2,592,963	3,518,199	3,339,956	3,628,165	3,735,420	3,985,723	4,909,203	4,845,143
Mountlake Terrace	Snohomish	1,716,749	1,841,573	1,838,141	2,005,080	2,129,649	2,425,453	2,790,655	3,489,581	4,028,761	4,268,727
Enumclaw	King	1,985,302	2,092,726	2,293,581	2,510,626	2,856,479	3,189,358	3,371,726	3,598,883	4,014,069	4,249,570
Des Moines	King	1,753,099	1,912,205	2,378,124	2,818,907	3,341,478	3,576,947	3,810,936	3,110,730	3,498,207	3,977,555
Mill Creek	Snohomish	2,102,220	2,307,184	2,371,134	2,413,446	2,827,914	2,959,531	3,111,837	3,626,758	3,924,253	3,969,833
Kenmore	King	1,685,031	1,771,525	2,045,788	2,340,024	2,284,511	2,437,168	2,774,092	2,887,756	3,577,105	3,868,146
North Bend	King	1,882,977	1,925,479	2,026,603	2,082,827	2,221,409	2,527,091	2,879,875	2,663,890	3,188,870	3,520,445
Mukilteo	Snohomish	2,069,672	2,437,582	2,354,966	2,397,498	2,615,963	2,662,698	2,879,678	3,061,498	3,145,392	3,400,761
Snoqualmie	King	2,047,427	2,146,229	1,724,386	1,874,729	2,411,846	2,951,277	2,709,660	2,730,372	2,814,715	2,925,699
Sedro-Woolley	Skagit	1,249,304	1,198,710	1,306,884	1,387,302	1,493,840	1,692,440	1,643,553	1,680,735	2,145,710	2,367,783
Stanwood	Snohomish	1,052,495	1,121,546	1,239,260	1,480,884	1,423,361	1,547,103	2,032,251	2,386,219	2,340,998	2,358,457
Medina	King	967,241	1,211,986	1,138,857	1,038,730	1,009,110	1,165,166	1,374,390	1,587,383	1,999,429	1,883,644
Newcastle	King	887,497	953,310	1,119,902	1,611,849	1,582,245	1,335,896	1,609,135	1,597,697	1,639,759	1,859,808
Duwall	King	659,255	664,994	685,805	814,173	925,132	1,049,874	1,134,420	1,220,316	1,675,758	1,752,664
Lake Forest Park	King	722,539	729,119	909,357	954,252	988,378	1,176,498	1,215,110	1,280,658	1,574,176	1,685,723
Black Diamond	King	290,796	302,927	311,927	447,147	599,718	630,007	939,262	1,134,937	1,656,828	1,585,394
Sultan	Snohomish	254,064	319,692	376,363	388,688	396,799	460,600	583,050	703,470	1,107,323	1,162,079
Normandy Park	King	406,999	453,532	460,827	530,444	552,449	615,503	674,866	768,969	1,022,644	991,410
Concrete	Skagit	341,998	109,799	126,146	101,243	88,144	165,035	135,461	150,692	207,030	885,700
Clyde Hill	King	589,671	565,609	406,142	482,343	588,669	705,448	975,878	596,081	743,716	815,998
Granite Falls	Snohomish	330,202	364,238	373,495	419,374	458,707	664,951	727,484	723,502	802,024	769,717
La Conner	Skagit	411,285	477,975	557,170	480,461	460,868	496,883	486,559	439,566	630,833	677,923
Carnation	King	265,057	290,359	315,841	414,197	446,938	465,309	413,787	424,052	517,490	637,148
Brier	Snohomish	198,067	242,367	257,152	246,246	253,043	334,517	368,891	387,863	515,626	569,360
Algona	King	250,415	226,713	254,492	295,578	316,233	320,752	350,740	325,066	360,320	535,160
Hunts Point	King	159,925	210,388	207,878	198,995	163,910	135,564	232,350	260,152	295,167	461,633
Yarrow Point	King	148,375	185,252	240,132	288,306	268,423	299,038	265,542	265,232	335,185	395,975
Gold Bar	Snohomish	99,292	104,705	110,899	137,332	168,424	180,472	217,827	256,900	284,596	293,208
Woodway	Snohomish	217,581	152,279	126,376	126,218	165,203	216,422	209,649	202,254	262,042	258,157
Darrington	Snohomish	114,593	114,187	118,704	123,363	156,625	140,087	182,906	180,691	202,484	220,945
Hamilton	Skagit	30,036	39,915	35,248	43,735	38,886	61,880	65,918	63,326	93,413	169,010
Beaux Arts Village	King	62,724	69,534	76,494	73,044	67,949	67,655	71,711	62,093	81,315	98,435
Skykomish	King	64,401	66,849	83,204	70,517	68,745	77,421	84,653	74,524	93,013	93,473
Lyman	Skagit	20,314	20,666	24,294	32,493	31,744	31,189	39,391	40,336	48,034	52,664
Index	Snohomish	11,961	11,558	12,220	17,872	16,058	15,098	20,433	25,695	33,042	40,021

CONSUMER PRICE INDEXES PACIFIC CITIES AND U. S. CITY AVERAGE June 2023

(All items indexes. 1982-84=100 unless otherwise noted. Not seasonally adjusted.)

MONTHLY DATA	All Urban Consumers (CPI-U)						Urban Wage Earners and Clerical Workers (CPI-W)					
	Indexes			Percent Change			Indexes			Percent Change		
				Year ending	1 Month ending					Year ending	1 Month ending	
	Jun 2022	May 2023	Jun 2023	May 2023	Jun 2023	Jun 2023	Jun 2022	May 2023	Jun 2023	May 2023	Jun 2023	Jun 2023
U. S. City Average.....	296.311	304.127	305.109	4.0	3.0	0.3	292.542	298.382	299.394	3.6	2.3	0.3
West.....	313.496	323.525	324.448	4.5	3.5	0.3	307.063	315.412	316.460	4.1	3.1	0.3
West – Size Class A ¹	322.591	332.600	333.674	4.5	3.4	0.3	314.046	321.214	322.351	3.7	2.6	0.4
West – Size Class B/C ²	182.790	188.833	189.295	4.4	3.6	0.2	184.457	190.313	190.898	4.4	3.5	0.3
Mountain ³	123.933	128.647	128.574	5.1	3.7	-0.1	125.518	130.024	129.852	5.0	3.5	-0.1
Pacific ³	121.046	124.642	125.169	4.3	3.4	0.4	122.522	125.483	126.101	3.7	2.9	0.5
Los Angeles-Long Beach-Anaheim, CA.....	314.072	320.514	322.055	3.2	2.5	0.5	305.577	309.096	310.540	2.4	1.6	0.5
BI-MONTHLY DATA (Published for odd months)	Indexes			Percent Change			Indexes			Percent Change		
				Year ending	2 Months ending					Year ending	2 Months ending	
	May 2022	Mar 2023	May 2023	Mar 2023	May 2023	May 2023	May 2022	Mar 2023	May 2023	Mar 2023	May 2023	May 2023
Riverside-San Bernardino-Ontario, CA ³	123.893	127.707	128.768	4.6	3.9	0.8	124.853	128.027	129.226	4.2	3.5	0.9
San Diego-Carlsbad, CA.....	343.502	358.026	361.339	5.3	5.2	0.9	327.997	339.498	342.686	4.6	4.5	0.9
Urban Hawaii.....	317.207	322.608	323.708	3.3	2.0	0.3	314.884	321.671	323.432	4.0	2.7	0.5
BI-MONTHLY DATA (Published for even months)	Indexes			Percent Change			Indexes			Percent Change		
				Year ending	2 Months ending					Year ending	2 Months ending	
	Jun 2022	Apr 2023	Jun 2023	Apr 2023	Jun 2023	Jun 2023	Jun 2022	Apr 2022	Jun 2023	Apr 2023	Jun 2023	Jun 2023
Phoenix-Mesa-Scottsdale, AZ ⁴	172.643	179.824	180.251	7.4	4.4	0.2	172.827	179.839	179.841	7.6	4.1	0.0
San Francisco-Oakland-Hayward, CA.....	330.539	338.496	340.056	4.2	2.9	0.5	328.137	333.478	335.725	3.6	2.3	0.7
Seattle-Tacoma-Bellevue, WA.....	326.656	338.487	341.734	6.9	4.6	1.0	321.626	332.082	336.135	6.8	4.5	1.2
Urban Alaska.....	268.916	258.866	259.930	3.1	-3.3	0.4	265.859	256.349	257.506	2.0	-3.1	0.5

1 Population over 2,500,000 2 Population 2,500,000 and under, Dec 1996 = 100 3 Dec 2017=100 4 Dec 2001=100

NOTE: In January 2018, BLS introduced a new geographic area sample for the Consumer Price Index (CPI): www.bls.gov/regions/west/factsheet/2018cpirevisionwest.pdf

1967=100 base year indexes and tables with semiannual and annual average data are available at: www.bls.gov/regions/west/factsheet/consumer-price-index-data-tables.htm

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