

SALARY COMMISSION MEETING AGENDA



City of Lake Stevens Vision Statement

We are a thriving community that promotes a vibrant economy, preserves natural beauty, and supports an exceptional quality of life for all.

October 23, 2024 - 6:00 PM

TWO WAYS TO PARTICIPATE:

**In Person: The Mill, Sawyers Room, 1808 Main Street, Lake Stevens
OR**

**Join Zoom Meeting: <https://lakestevenswa.zoom.us/j/87066787863>
or call in at (253) 215-8782 Meeting ID 870 6678 7863**

- 1. Call to Order**
- 2. Roll Call**
- 3. Action Items**
 - A. Election of Chairperson
 - B. Approval of November 27, 2023 Salary Commission Meeting Minutes
- 4. New Business**
 - A. Review current compensation and comparable cities information for Mayor and City Council
 - B. Schedule Future Meetings
- 5. Adjourn**

THE PUBLIC IS INVITED TO ATTEND

The City of Lake Stevens strives to provide accessible opportunities for individuals with disabilities. Please contact Human Resources, City of Lake Stevens ADA Coordinator, (425) 622-9400, at least five business days prior to any City meeting or event if any accommodations are needed. For TDD users, please use the state's toll-free relay service, (800) 833-6384, and ask the operator to dial the City of Lake Stevens City Hall number.

CITY OF LAKE STEVENS
SALARY COMMISSION MEETING MINUTES

Monday, November 27, 2023

Zoom and YouTube

View full recording here:

[Salary Commission Meeting of 11-27-2023 \(youtube.com\)](https://www.youtube.com/watch?v=...)

CALL TO ORDER: 6:02pm

COMMISSIONERS PRESENT: Jonathan Huber
Jennifer Schmidt
Dixie Behn

COMMISSIONERS ABSENT: Michele Hampton
Kaity Hoard

STAFF MEMBERS PRESENT: Anya Warrington, Human Resources Director

OTHERS: None

Roll Call

MOTION to excuse Commissioner Hoard's absence by Commissioner Behn and seconded by Commissioner Huber. **MOTION** passed unanimously.

MOTION to excuse Commissioner Hampton's absence by Commissioner Huber and seconded by Commissioner Behn. **MOTION** passed unanimously.

Action Items:

- A. Approval of October 9, 2023 minutes. **MOTION** to approve minutes by Commissioner Behn, Commissioner Schmidt seconded. **MOTION** passed unanimously.
- B. Approval of October 30, 2023 minutes. **MOTION** to approve minutes by Commissioner Huber, Commissioner Behn seconded. **MOTION** passed unanimously.

Public Hearing:

Commissioner Schmidt opened the public hearing at 6:06pm, HR Director Warrington summarized the previous discussions by the Commissioners and reviewed materials provided. The Commissioners recommended 2025 salaries for City Council be set at \$975 per month and the Mayor be set at \$10,286 per month. Commissioner Schmidt opened public comment and no members of the public provided comment. Commissioner Schmidt opened up for discussion and questions by the Commissioners. At 6:09pm Commissioner Schmidt closed the public hearing.

MOTION by Commissioner Behn to authorize Commissioner Schmidt to file the annual salary of \$10,286 per month for the Mayor with the City Clerk on December 1, 2023. Commissioner Huber seconded. **MOTION** passed unanimously.

MOTION by Commissioner Behn to authorize Commissioner Schmidt to file the salary \$975 per month for the City Council members with the City Clerk on December 1, 2023. Commissioner Huber seconded. **MOTION** passed unanimously.

Adjourn

MOTION to adjourn made by Commissioner Huber, Commissioner Behn seconded. **MOTION** passed unanimously.

MEETING ADJOURNED at 6:11pm.

Respectfully Submitted:

Anya Warrington
Human Resources Director/Commission Liaison

Approved By:

Chairperson



Salary Commission Information Packet October 23, 2024 Meeting

Official Purpose of the Salary Commission: “It is the policy of the City of Lake Stevens to base salaries of elected officials on realistic standards so that officials may be paid according to the duties of their offices, so that citizens of the highest quality may be attracted to public service. (Ord. 914, Sec. 1, 2014)”

Background:

On September 8, 2020, City Council passed Ordinance 1093 making the City of Lake Stevens Mayor position full-time upon the Salary Commission establishing the full-time salary. Since 2020, the Salary Commission has based their recommendations largely on comparable cities and cost-of-living increases provided to non-represented city employees.

The Mayor’s current 2024 salary is \$10,286 per month (\$123,432 annually)

The City Council’s 2024 current salary is \$975 per month (\$11,700 annually)

Attachments:

1. Comparable Cities Statistics
2. Consumer Price Index – Pacific Cities and US City Average September 2024

Supplemental Information:

- Link to Lake Stevens Municipal Code, Chapter 2.51 Salary Commission:
[Chapter 2.51 SALARY COMMISSION \(codepublishing.com\)](#)
- Link to US Census Bureau of Statistics, City of Lake Stevens Profile:
[Lake Stevens city, Washington - Census Bureau Profile](#)
- Link to MRSC Open Public Meetings Act Basics:
[MRSC - Open Public Meetings Act Basics](#)
- Link to City’s Budget 2025 presentations:
[Budget | Lake Stevens, WA - Official Website \(lakestevenswa.gov\)](#)

County	City	OFM 4/24 Est. Population	2023 AV	AV Per Capita	Sales Tax 2023	ST Per Capita	Form of Government	Average Number of Regular Meetings Per Month	Mayor Monthly Salary	Full/Part Time	Council Monthly Salary	Notes
Snohomish	Arlington	22,980	4,661,168,055	\$202,836	\$8,176,953	\$356	Mayor-Council	4	\$8,626	FT	\$2,200	
King-Snohomish	Bothell	50,670	18,267,559,094	\$360,520	\$18,006,828	\$355	Council-Manager	3	\$1,525	PT	\$1,300	
Snohomish	Edmonds	43,420	15,572,537,385	\$358,649	\$11,614,826	\$267	Mayor-Council	4	\$11,351	FT	\$1,417	* reflects 2024 salary. 2025 salary will increase by the same percentage used to adjust salaries for all non-represented employees
Snohomish	Everett	114,800	26,824,203,337	\$233,660	\$39,141,213	\$341	Council-Manager	4	\$17,464	FT	\$2,699	The Council President's compensation is \$3,509.00 per month.
King	Kenmore	24,350	8,131,404,954	\$333,939	\$3,640,973	\$150	Council-Manager	3	\$1,266	PT	\$1,124	Receive 2% annually through 2026.
Snohomish	Lynnwood	41,500	10,363,142,479	\$249,714	\$30,183,227	\$727	Mayor-Council	2	\$11,220	FT	\$900	
Snohomish	Marysville	74,390	13,740,000,349	\$184,702	\$17,503,250	\$235	Mayor-Council	3	\$15,095	FT	\$1,641	Council President salary is 12.5% above Councilmember's salary
Snohomish	Mill Creek	21,630	6,772,572,421	\$313,110	\$4,084,394	\$189	Council-Manager	3	\$1,400	PT	\$1,000	Mayor Pro Tem is \$1,200/month
Snohomish	Monroe	20,830	4,589,831,362	\$220,347	\$6,825,065	\$328	Mayor-Council	4	\$3,600	PT	\$800	
Skagit	Mount Vernon	35,800	5,457,245,121	\$152,437	\$9,981,276	\$279	Mayor-Council	4	\$10,416	FT	\$1,200	Mayor also acts as City Administrator. Years of Service Progression Pay
Snohomish	Mountlake Terrace	24,260	5,278,537,267	\$217,582	\$3,947,884	\$163	Council-Manager	2	\$1,191	PT	\$974	
Snohomish	Mukilteo	21,590	7,512,278,229	\$347,952	\$3,510,966	\$163	Mayor-Council	2	\$5,900	PT	\$500	

Average	\$12,362	FT	\$1,313
Median	\$11,286	FT	\$1,162
Low	\$8,626	FT	\$500
High	\$17,464	FT	\$2,699

Numbers above
represent FT
Mayors ONLY

		OFM 4/24 Est. Population	2023 AV	AV Per Capita	Sales Tax 2023	ST Per Capita
Snohomish	Lake Stevens	41,540	8,680,217,564	\$208,960	\$6,866,611	\$165
	50% -	20,770	4,340,108,782	\$104,480	\$3,433,305	\$83
	50% +	62,310	13,020,326,346	\$313,441	\$10,299,916	\$331

Recommended Non-Rep COLA for 2025 = 3.24%	\$334.30	\$31.69
Monthly	\$10,620.30	\$1,006.69
Annual	\$127,443.54	\$12,080.25

Cities Used in 2022 Non-Represented Salary Survey

Parameters:
1. Population
2. Assessed Value
3. Commutable Distance
4. Recruiting Competitor
5. City Services

City of Arlington
City of Bothell
City of Edmonds
City of Everett
City of Kenmore
City of Lynnwood
City of Marysville
City of Mill Creek
City of Monroe
City of Mount Vernon
City of Mountlake Terrace
City of Mukilteo

1st sort:	Population +/- 50%
2nd sort:	Assessed Value +/- 50%
3rd sort:	Within 50 Miles
4th sort:	Sales Tax

POPULATION		
Lake Stevens		41,540
	+50%	62,310
	-50%	20,770

City	County	Population
Monroe	Snohomish	20,830
Ellensburg	Kittitas	20,970
Mukilteo	Snohomish	21,590
Mill Creek	Snohomish	21,630
Covington	King	22,000
Battle Ground	Clark	22,470
Tukwila	King	22,930
Arlington	Snohomish	22,980
Bonney Lake	Pierce	23,320
Mountlake Terrace	Snohomish	24,260
Kenmore	King	24,350
Oak Harbor	Island	24,900
Bainbridge Island	Kitsap	25,330
Mercer Island	King	25,830
Moses Lake	Grant	27,070
Tumwater	Thurston	27,470
Camas	Clark	27,660
Maple Valley	King	29,320
SeaTac	King	32,710
Des Moines	King	33,400
Pullman	Whitman	33,680
Walla Walla	Walla Walla	34,580
Mount Vernon	Skagit	35,800
University Place	Pierce	35,970
Wenatchee	Chelan	36,040
Longview	Cowlitz	38,230
Issaquah	King	41,500
Lynnwood	Snohomish	41,500
Lake Stevens	Snohomish	41,540
Puyallup	Pierce	43,410
Edmonds	Snohomish	43,420
Bremerton	Kitsap	45,390
Bothell	King/Snohomish	50,670
Burien	King	53,000
Olympia	Thurston	57,450
Lacey	Thurston	60,210
Shoreline	King	61,910

ASSESSED VALUE			
Lake Stevens			8,680,217,564
	+50%		13,020,326,346.0
	-50%		4,340,108,782.0

City	County	Population	Assessed Value
Covington	King	22,000	4,481,847,476
Monroe	Snohomish	20,830	4,589,831,362
Arlington	Snohomish	22,980	4,661,168,055
Bonney Lake	Pierce	23,320	4,860,581,629
Longview	Cowlitz	38,230	4,886,772,404
Wenatchee	Chelan	36,040	5,132,365,419
Mountlake Terrace	Snohomish	24,260	5,278,537,267
Mount Vernon	Skagit	35,800	5,457,245,121
Bremerton	Kitsap	45,390	5,968,334,554
Tumwater	Thurston	27,470	6,240,953,641
Des Moines	King	33,400	6,440,464,459
Mill Creek	Snohomish	21,630	6,772,572,421
Maple Valley	King	29,320	6,937,540,849
University Place	Pierce	35,970	7,081,173,954
Camas	Clark	27,660	7,276,498,632
Mukilteo	Snohomish	21,590	7,512,278,229
SeaTac	King	32,710	7,886,236,833
Kenmore	King	24,350	8,131,404,954
Lake Stevens	Snohomish	41,540	8,680,217,564
Tukwila	King	22,930	9,005,135,130
Puyallup	Pierce	43,410	10,001,391,630
Burien	King	53,000	10,351,743,599
Lynnwood	Snohomish	41,500	10,363,142,479
Olympia	Thurston	57,450	11,688,222,938
Lacey	Thurston	60,210	12,539,555,660
Bainbridge Island	Kitsap	25,330	12,831,253,642

DISTANCE	
Within 50 miles of Lake Stevens	

City	County	Miles
Monroe	Snohomish	11.83
Mukilteo	Snohomish	12.22
Mill Creek	Snohomish	12.55
Arlington	Snohomish	13.01
Lynnwood	Snohomish	17.14
Mountlake Terrace	Snohomish	19.09
Kenmore	King	19.69
Mount Vernon	Skagit	30.73
Bainbridge Island	Kitsap	34.29
Tukwila	King	38.37
Burien	King	39.88
Bremerton	Kitsap	40.75
SeaTac	King	41.02
Des Moines	King	44.08
Maple Valley	King	44.77
Covington	King	44.92

Sales Tax			
Lake Stevens			6,866,611
	+50%		10,299,917
	-50%		3,433,306

City	County	Population	Assessed Value	Sales Tax
Mukilteo	Snohomish	21,590	7,512,278,229	3,510,966
Kenmore	King	24,350	8,131,404,954	3,640,973
Mountlake Terrace	Snohomish	24,260	5,278,537,267	3,947,884
Mill Creek	Snohomish	21,630	6,772,572,421	4,084,394
Des Moines	King	33,400	6,440,464,459	4,338,457
Maple Valley	King	29,320	6,937,540,849	4,868,133
Covington	King	22,000	4,481,847,476	6,054,115
Monroe	Snohomish	20,830	4,589,831,362	6,825,065
Bainbridge Island	Kitsap	25,330	12,831,253,642	6,833,021
Lake Stevens	Snohomish	41,540	8,680,217,564	6,866,611
Arlington	Snohomish	22,980	4,661,168,055	8,176,953
Mount Vernon	Skagit	35,800	5,457,245,121	9,981,276
Burien	King	53,000	10,351,743,599	10,234,335



April 1 Population Estimates for All Cities/Towns, 2015-2024

Source: Washington State Office of Financial Management April 1 Official Population Estimates

Updated July 30, 2024. Next update (2024 population estimates) anticipated in July 2024.

This data reflects the OFM April 1 "postcensal" estimates. Following every decennial U.S. Census, OFM revises the data for the past 10 years and creates "intercensal" population estimates to create a more consistent data set. To view the most recent intercensal estimates, see: [Historical Estimates of April 1 Population and Housing for the State, Counties, and Cities](#)

City/Town	County	April 1 Population Estimates			Notes
		2022	2023	2024	
Algona	King	3,300	3,315	3,335	
Anacortes	Skagit	17,880	18,020	18,270	
Arlington	Snohomish	21,260	21,740	22,980	
Beaux Arts Village	King	315	315	315	
Bellevue	King	153,900	154,600	155,000	
Black Diamond	King	6,145	6,880	7,195	
Bothell	King/Snohomish	48,940	49,550	50,670	Competitor
Brier	Snohomish	6,590	6,610	6,600	
Burien	King	52,490	52,560	53,000	
Burlington	Skagit	9,800	9,905	10,410	
Carnation	King	2,160	2,225	2,250	
Clyde Hill	King	3,110	3,115	3,100	
Concrete	Skagit	810	810	810	
Covington	King	21,200	21,600	22,000	
Darrington	Snohomish	1,490	1,505	1,515	
Des Moines	King	33,160	33,260	33,400	
Duvall	King	8,320	8,530	8,780	
Edmonds	Snohomish	42,980	43,370	43,420	Competitor
Enumclaw	King	12,910	13,090	13,350	
Everett	Snohomish	113,300	114,200	114,800	Competitor
Federal Way	King	101,800	102,000	102,500	
Gold Bar	Snohomish	2,290	2,305	2,310	
Granite Falls	Snohomish	4,705	4,775	4,775	
Hamilton	Skagit	295	295	295	
Hunts Point	King	460	460	460	
Index	Snohomish	155	155	160	
Issaquah	King	40,950	41,290	41,500	
Kenmore	King	24,090	24,230	24,350	
Kent	King	137,900	139,100	140,400	
Kirkland	King	93,570	96,920	96,710	
La Conner	Skagit	980	990	995	
Lake Forest Park	King	13,620	13,660	13,680	
Lake Stevens	Snohomish	40,700	41,260	41,540	
Lyman	Skagit	425	425	430	
Lynnwood	Snohomish	38,740	40,790	41,500	
Maple Valley	King	28,920	29,250	29,320	
Marysville	Snohomish	72,380	73,780	74,390	Competitor
Medina	King	2,915	2,925	2,920	
Mercer Island	King	25,780	25,800	25,830	
Mill Creek	Snohomish	21,510	21,630	21,630	
Monroe	Snohomish	19,700	20,590	20,830	Bottom threshold
Mount Vernon	Skagit	35,500	35,590	35,800	
Mountlake Terrace	Snohomish	22,070	23,810	24,260	
Mukilteo	Snohomish	21,590	21,590	21,590	
Newcastle	King	13,560	13,610	13,750	
Normandy Park	King	6,790	6,840	6,855	
North Bend	King	7,915	8,120	8,260	
Redmond	King	75,270	77,490	80,040	

Renton	King	107,500	107,900	108,800
Sammamish	King	68,150	68,280	68,410
SeaTac	King	31,910	31,740	32,710
Seattle	King	762,500	779,200	797,700
Sedro-Woolley	Skagit	12,590	12,900	13,080
Shoreline	King	60,320	61,120	61,910 Top Threshold
Skykomish	King	165	165	165
Snohomish	Snohomish	10,200	10,330	10,350
Snoqualmie	King	14,490	14,500	14,520
Stanwood	Snohomish	8,405	8,585	8,865
Sultan	Snohomish	6,260	6,730	7,160
Tukwila	King	22,620	22,780	22,930
Woodinville	King	13,450	13,830	13,900
Woodway	Snohomish	1,330	1,340	1,345
Yarrow Point	King	1,125	1,135	1,135



Locally Assessed Values for All Cities/Towns, 2014-2023

Source: [Washington State Department of Revenue, Local Taxing District Levy Details](#)

Updated May 1, 2024. Next update (2024 assessed values) anticipated in fall/winter 2024-2025.

This data shows the total locally assessed value in each city. However, individual levies may have slightly lower assessed valuations in some cases.

City/Town	County	Locally Assessed Value for Levies Due In:			Notes
		2021	2022	2023	
Algona	King	707,833,852	779,325,470	928,289,003	
Anacortes	Skagit	4,213,585,262	4,758,505,751	5,758,266,074	
Arlington	Snohomish	3,351,354,351	3,669,525,566	4,661,168,055	
Beaux Arts Village	King	210,193,780	232,721,516	314,345,481	
Bellevue	King	71,065,433,942	76,963,388,836	98,758,092,533	
Black Diamond	King	1,106,193,617	1,473,849,542	2,042,347,656	
Bothell	King/Snohomish	12,591,607,357	14,232,206,093	18,267,559,094	Competitor
Brier	Snohomish	1,533,889,564	1,714,878,621	2,396,248,206	
Burien	King	8,118,591,023	9,007,217,219	10,351,743,599	
Burlington	Skagit	1,794,371,931	1,995,245,604	2,305,735,795	
Carnation	King	404,749,332	485,108,570	660,499,238	
Clyde Hill	King	3,023,501,150	3,473,423,016	4,681,285,343	
Concrete	Skagit	170,635,934	186,377,309	196,424,076	
Covington	King	3,080,347,383	3,650,151,172	4,481,847,476	
Darrington	Snohomish	175,363,294	201,564,014	265,985,389	
Des Moines	King	4,811,942,168	5,398,111,886	6,440,464,459	
Duvall	King	1,529,928,343	1,835,050,517	2,535,163,852	
Edmonds	Snohomish	11,648,792,913	12,578,962,335	15,572,537,385	Competitor
Enumclaw	King	1,868,197,218	2,212,340,961	2,683,197,012	
Everett	Snohomish	21,040,865,174	22,275,345,974	26,824,203,337	Competitor
Federal Way	King	12,645,326,014	14,210,298,330	17,152,845,569	
Gold Bar	Snohomish	238,099,341	269,832,596	351,943,652	
Granite Falls	Snohomish	546,424,783	648,388,659	853,590,796	
Hamilton	Skagit	70,242,051	71,943,747	72,652,622	
Hunts Point	King	1,209,361,654	1,393,638,320	1,879,452,546	
Index	Snohomish	27,615,079	30,186,116	41,312,167	
Issaquah	King	12,175,713,363	13,697,120,487	18,052,435,026	
Kenmore	King	5,285,714,185	6,165,203,507	8,131,404,954	
Kent	King	24,309,466,197	26,868,132,069	32,031,647,419	
Kirkland	King	32,062,989,151	36,718,158,429	48,360,922,972	
La Conner	Skagit	197,881,410	223,319,100	263,656,100	
Lake Forest Park	King	3,416,315,465	4,042,996,814	4,909,164,477	
Lake Stevens	Snohomish	5,298,584,282	6,070,151,750	8,680,217,564	
Lyman	Skagit	46,125,101	55,073,289	66,898,237	
Lynnwood	Snohomish	7,953,751,038	8,481,263,134	10,363,142,479	Top Threshold
Maple Valley	King	4,599,044,463	5,443,404,178	6,937,540,849	
Marysville	Snohomish	9,729,494,216	10,902,282,244	13,740,000,349	Competitor
Medina	King	4,619,734,227	5,364,101,280	7,200,895,633	
Mercer Island	King	15,290,881,375	17,028,480,105	22,474,155,238	
Mill Creek	Snohomish	4,661,388,455	5,094,563,007	6,772,572,421	
Monroe	Snohomish	3,115,841,466	3,395,678,937	4,589,831,362	Bottom Threshold
Mount Vernon	Skagit	4,073,354,832	4,634,225,374	5,457,245,121	
Mountlake Terrace	Snohomish	3,827,637,924	4,154,980,609	5,278,537,267	
Mukilteo	Snohomish	5,704,037,281	6,009,246,123	7,512,278,229	
Newcastle	King	3,869,456,542	4,476,359,526	5,931,868,194	
Normandy Park	King	1,870,566,099	2,091,671,859	2,370,899,730	
North Bend	King	1,862,898,420	2,232,344,478	2,903,522,224	
Redmond	King	27,088,928,800	30,504,409,449	39,057,801,704	
Renton	King	21,016,997,259	23,166,734,026	28,635,186,471	

Sammamish	King	19,854,506,978	23,956,689,733	35,259,989,289
SeaTac	King	7,263,439,561	7,004,974,221	7,886,236,833
Seattle	King	261,024,216,033	275,174,701,578	307,700,253,108
Sedro-Woolley	Skagit	1,204,564,507	1,408,721,472	1,733,458,186
Shoreline	King	11,937,692,193	13,403,650,329	15,959,827,369
Skykomish	King	33,412,012	39,517,801	47,282,583
Snohomish	Snohomish	1,833,886,262	1,976,299,139	2,528,572,615
Snoqualmie	King	3,549,325,602	4,035,543,499	5,437,784,552
Stanwood	Snohomish	1,135,631,876	1,291,025,316	1,644,143,212
Sultan	Snohomish	671,346,408	835,169,926	1,183,170,805
Tukwila	King	7,859,808,745	7,986,365,586	9,005,135,130
Woodinville	King	4,600,249,034	5,084,732,880	6,482,261,498
Woodway	Snohomish	790,704,157	863,363,076	1,158,619,823
Yarrow Point	King	1,441,329,151	1,659,106,588	2,255,528,223



Regular & Optional (General Fund) Sales Tax Revenues for All Cities/Towns, 2014-2023

Source: [Washington State Department of Revenue Local Sales and Use Tax Distributions](#)

Updated April 10, 2024. Next update (2024 sales tax distributions) anticipated in early 2025.

This data shows the total "regular" (also known as "basic" or "first half") and "optional" (or "second half") unrestricted/general fund sales taxes. For other restricted sales tax revenues, refer to the DOR link above

		Calendar Year Distributions - Regular & Optional Sales Taxes			Notes
City/Town	County	2021	2022	2023	
Algona	King	360,320	535,160	573,691	
Anacortes	Skagit	5,502,976	6,033,290	6,040,425	
Arlington	Snohomish	8,375,193	9,851,963	8,176,953	
Beaux Arts Village	King	81,315	98,435	86,938	
Bellevue	King	80,207,796	89,687,240	92,991,164	
Black Diamond	King	1,656,828	1,585,394	1,322,835	
Bothell	King/Snohomish	16,291,324	18,016,342	18,006,828	Competitor
Brier	Snohomish	515,626	569,360	616,737	
Burien	King	8,798,620	9,871,925	10,234,335	Top Threshold
Burlington	Skagit	9,617,591	9,579,791	9,975,575	
Carnation	King	517,490	637,148	621,638	
Clyde Hill	King	743,716	815,998	868,968	
Concrete	Skagit	207,030	885,700	839,774	
Covington	King	6,006,116	6,424,299	6,054,115	
Darrington	Snohomish	202,484	220,945	223,571	
Des Moines	King	3,498,207	3,977,555	4,338,457	
Duvall	King	1,675,758	1,752,664	1,726,472	
Edmonds	Snohomish	10,302,518	11,257,927	11,614,826	Competitor
Enumclaw	King	4,014,069	4,249,570	4,461,642	
Everett	Snohomish	33,013,537	36,800,771	39,141,213	Competitor
Federal Way	King	17,385,466	19,005,894	20,847,558	
Gold Bar	Snohomish	284,596	293,208	292,831	
Granite Falls	Snohomish	802,024	769,717	747,770	
Hamilton	Skagit	93,413	169,010	411,265	
Hunts Point	King	295,167	461,633	496,519	
Index	Snohomish	33,042	40,021	39,676	
Issaquah	King	18,621,315	19,317,117	18,714,050	
Kenmore	King	3,577,105	3,868,146	3,640,973	
Kent	King	30,376,565	33,995,414	34,832,500	
Kirkland	King	30,243,825	31,591,390	31,051,686	
La Conner	Skagit	630,833	677,923	630,453	
Lake Forest Park	King	1,574,176	1,685,723	1,724,423	
Lake Stevens	Snohomish	6,130,641	6,400,788	6,866,611	
Lyman	Skagit	48,034	52,664	54,676	
Lynnwood	Snohomish	26,529,228	28,943,183	30,183,227	Competitor
Maple Valley	King	4,909,203	4,845,143	4,868,133	
Marysville	Snohomish	15,223,562	16,781,504	17,503,250	Competitor

Medina	King	1,999,429	1,883,644	1,904,907	
Mercer Island	King	5,213,610	5,657,189	6,350,660	
Mill Creek	Snohomish	3,924,253	3,969,833	4,084,394	
Monroe	Snohomish	6,370,947	6,641,984	6,825,065	
Mount Vernon	Skagit	8,851,505	9,613,589	9,981,276	
Mountlake Terrace	Snohomish	4,028,761	4,268,727	3,947,884	
Mukilteo	Snohomish	3,145,392	3,400,761	3,510,966	
Newcastle	King	1,639,759	1,859,808	1,869,240	
Normandy Park	King	1,022,644	991,410	979,118	
North Bend	King	3,188,870	3,520,445	3,480,379	Bottom Threshold
Redmond	King	45,949,020	48,970,443	53,022,279	
Renton	King	32,659,993	37,514,922	38,106,887	
Sammamish	King	7,248,126	7,650,125	7,624,369	
SeaTac	King	13,992,864	19,577,551	21,508,721	
Seattle	King	267,650,114	299,492,142	313,684,371	
Sedro-Woolley	Skagit	2,145,710	2,367,783	2,245,457	
Shoreline	King	11,989,217	13,121,839	14,170,177	
Skykomish	King	93,013	93,473	105,282	
Snohomish	Snohomish	5,281,020	5,670,088	5,619,097	
Snoqualmie	King	2,814,715	2,925,699	2,715,097	
Stanwood	Snohomish	2,340,998	2,358,457	2,500,544	
Sultan	Snohomish	1,107,323	1,162,079	1,138,305	
Tukwila	King	18,929,183	20,429,656	21,699,245	
Woodinville	King	7,877,339	8,723,264	9,144,869	
Woodway	Snohomish	262,042	258,157	253,326	
Yarrow Point	King	335,185	395,975	326,948	

CONSUMER PRICE INDEXES PACIFIC CITIES AND U. S. CITY AVERAGE

September 2024

(All items indexes. 1982-84=100 unless otherwise noted. Not seasonally adjusted.)

MONTHLY DATA	All Urban Consumers (CPI-U)						Urban Wage Earners and Clerical Workers (CPI-W)					
	Indexes			Percent Change			Indexes			Percent Change		
				Year ending		1 Month ending				Year ending		1 Month ending
	Sep 2023	Aug 2024	Sep 2024	Aug 2024	Sep 2024	Sep 2024	Sep 2023	Aug 2024	Sep 2024	Aug 2024	Sep 2024	Sep 2024
U. S. City Average.....	307.789	314.796	315.301	2.5	2.4	0.2	302.257	308.640	309.046	2.4	2.2	0.1
West.....	327.491	333.442	334.265	2.2	2.1	0.2	319.894	324.943	325.985	2.1	1.9	0.3
West – Size Class A ¹	336.532	344.295	344.866	2.6	2.5	0.2	325.870	332.153	332.789	2.3	2.1	0.2
West – Size Class B/C ²	191.238	193.662	194.320	1.7	1.6	0.3	192.954	195.317	196.191	1.8	1.7	0.4
Mountain ³	129.933	131.729	131.721	2.0	1.4	0.0	131.657	133.144	133.219	1.9	1.2	0.1
Pacific ³	126.283	128.796	129.242	2.3	2.3	0.3	127.338	129.552	130.097	2.1	2.2	0.4
Los Angeles-Long Beach-Anaheim, CA.....	324.984	333.359	334.123	2.9	2.8	0.2	313.451	320.660	321.488	2.6	2.6	0.3
BI-MONTHLY DATA (Published for odd months)	Indexes			Percent Change			Indexes			Percent Change		
				Year ending		2 Months ending				Year ending		2 Months ending
	Sep 2023	Jul 2024	Sep 2024	Jul 2024	Sep 2024	Sep 2024	Sep 2023	Jul 2024	Sep 2024	Jul 2024	Sep 2024	Sep 2024
Riverside-San Bernardino-Ontario, CA ³	131.372	133.113	133.179	2.8	1.4	0.0	131.946	133.830	133.881	2.8	1.5	0.0
San Diego-Carlsbad, CA.....	367.185	375.072	376.221	3.5	2.5	0.3	349.402	355.729	357.105	3.3	2.2	0.4
Urban Hawaii.....	328.905	340.439	342.676	4.5	4.2	0.7	327.946	340.031	342.294	4.6	4.4	0.7
BI-MONTHLY DATA (Published for even months)	Indexes			Percent Change			Indexes			Percent Change		
				Year ending		2 Months ending				Year ending		2 Months ending
	Aug 2023	Jun 2024	Aug 2024	Jun 2024	Aug 2024	Aug 2024	Aug 2023	Jun 2024	Aug 2024	Jun 2024	Aug 2024	Aug 2024
Phoenix-Mesa-Scottsdale, AZ ⁴	180.387	185.108	184.474	2.7	2.3	-0.3	180.405	184.059	183.941	2.3	2.0	-0.1
San Francisco-Oakland-Hayward, CA.....	340.094	351.064	349.290	3.2	2.7	-0.5	336.663	345.789	344.633	3.0	2.4	-0.3
Seattle-Tacoma-Bellevue, WA.....	344.449	354.824	355.179	3.8	3.1	0.1	339.034	348.323	349.156	3.6	3.0	0.2
Urban Alaska.....	263.407	267.559	267.313	2.9	1.5	-0.1	261.240	265.787	265.190	3.2	1.5	-0.2

1 Population over 2,500,000 2 Population 2,500,000 and under, Dec 1996 = 100 3 Dec 2017=100 4 Dec 2001=100

NOTE: In January 2018, BLS introduced a new geographic area sample for the Consumer Price Index (CPI): www.bls.gov/regions/west/factsheet/2018cpirevisionwest.pdf

1967=100 base year indexes and tables with semiannual and annual average data are available at: www.bls.gov/regions/west/factsheet/consumer-price-index-data-tables.htm

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