

SALARY COMMISSION MEETING AGENDA



City of Lake Stevens Vision Statement

We are a thriving community that promotes a vibrant economy, preserves natural beauty, and supports an exceptional quality of life for all.

October 30, 2024 - 6:00 PM

TWO WAYS TO PARTICIPATE:

**In Person: The Mill, Sawyers Room, 1808 Main Street, Lake Stevens
OR**

**Join Zoom Meeting: <https://lakestevenswa.zoom.us/j/89785623593>
or call in at (253) 215-8782 Meeting ID 897 8562 3593**

- 1. Call to Order**
- 2. Roll Call**
- 3. Discussion**
 - A. Review of Elected Official Salaries for 2024
- 4. Adjourn**

THE PUBLIC IS INVITED TO ATTEND

The City of Lake Stevens strives to provide accessible opportunities for individuals with disabilities. Please contact Human Resources, City of Lake Stevens ADA Coordinator, (425) 622-9400, at least five business days prior to any City meeting or event if any accommodations are needed. For TDD users, please use the state's toll-free relay service, (800) 833-6384, and ask the operator to dial the City of Lake Stevens City Hall number.

	OFM 4/24 Est.					Average Number of Regular Meetings Per Month	Mayor Monthly Salary				Full/Part Time	Council Monthly Salary			
City	Population	2023 AV	AV Per Capita	Sales Tax 2023	ST Per Capita	Form of Government		PRIOR YEAR	% INCREASE				PRIOR YEAR	% INCREASE	Notes
Arlington	22,980	4,661,168,055	\$202,836	\$8,176,953	\$356	Mayor-Council	4	\$8,626	\$8,248	104.59%	FT	\$2,200	\$1,394	157.83%	
Bothell	50,670	18,267,559,094	\$360,520	\$18,006,828	\$355	Council-Manager	3	\$1,525	\$1,525	100.00%	PT	\$1,300	\$1,300	100.00%	
Edmonds	43,420	15,572,537,385	\$358,649	\$11,614,826	\$267	Mayor-Council	4	\$11,351	\$11,351	100.00%	FT	\$1,417	\$1,417	100.00%	* reflects 2024 salary. 2025 salary will increase by the same percentage used to adjust salaries for all non-represented employees
Everett	114,800	26,824,203,337	\$233,660	\$39,141,213	\$341	Council-Manager	4	\$17,464	\$16,246	107.50%	FT	\$2,699	\$2,511	107.49%	The Council President's compensation is \$3,509.00 per month.
Kenmore	24,350	8,131,404,954	\$333,939	\$3,640,973	\$150	Council-Manager	3	\$1,266	\$1,241	102.01%	PT	\$1,124	\$1,102	101.96%	Receive 2% annually through 2026.
Lynnwood	41,500	10,363,142,479	\$249,714	\$30,183,227	\$727	Mayor-Council	2	\$11,220	\$10,777	104.11%	FT	\$900	\$900	100.00%	
Marysville	74,390	13,740,000,349	\$184,702	\$17,503,250	\$235	Mayor-Council	3	\$15,095	\$14,376	105.00%	FT	\$1,641	\$1,548	106.01%	Council President salary is 12.5% above Councilmember's salary
Mill Creek	21,630	6,772,572,421	\$313,110	\$4,084,394	\$189	Council-Manager	3	\$1,400	\$1,400	100.00%	PT	\$1,000	\$1,000	100.00%	Mayor Pro Tem is \$1,200/month
Monroe	20,830	4,589,831,362	\$220,347	\$6,825,065	\$328	Mayor-Council	4	\$3,600	\$3,600	100.00%	PT	\$800	\$800	100.00%	
Mount Vernon	35,800	5,457,245,121	\$152,437	\$9,981,276	\$279	Mayor-Council	4	\$10,416	\$13,851	75.20%	FT	\$1,200	\$1,200	100.00%	Mayor also acts as City Administrator. Years of Service Progression Pay
Mountlake Terrace	24,260	5,278,537,267	\$217,582	\$3,947,884	\$163	Council-Manager	2	\$1,191	\$1,167	102.06%	PT	\$974	\$955	101.99%	
Mukilteo	21,590	7,512,278,229	\$347,952	\$3,510,966	\$163	Mayor-Council	2	\$5,900	\$5,900	100.00%	PT	\$500	\$500	100.00%	
							Average	\$12,362			FT	\$1,313			
							Median	\$11,286			FT	\$1,162			
							Low	\$8,626			FT	\$500			
							High	\$17,464			FT	\$2,699			
	OFM 4/24 Est. Population	2023 AV	AV Per Capita	Sales Tax 2023	ST Per Capita	Numbers above represent FT Mayors ONLY									
Lake Stevens	41,540	8,680,217,564	\$208,960	\$6,866,611	\$165	Mayor-Council	4	\$10,286	\$9,890	104.00%	FT	\$975	\$937	104.06%	
50% -	20,770	4,340,108,782	\$104,480	\$3,433,305	\$83		Annual	\$123,432.00				\$11,700.00			
50% +	62,310	13,020,326,346	\$313,441	\$10,299,916	\$331			Average	102.30%				Average	101.59%	

excluding Mt Vernon

excluding Arlington

Scenario #1 Recommended Non-Rep COLA for 2025 = 3.24%			
	Mayor	City Council	Notes
New Monthly	\$10,619.27	\$1,006.59	
New Annual	\$127,431.20	\$12,079.08	
Monthly Cost	\$333.27	\$31.59	(for one Councilmember)
Annual Cost	\$3,999.20	\$379.08	Annual Cost (for one Councilmember)
		\$2,653.56	Annual Cost (for all Councilmembers)
Scenario #2 3.24% increase & \$25 increase for City Council			
	Mayor	City Council	Notes
New Monthly	\$10,619.27	\$1,000.00	
New Annual	\$127,431.20	\$12,000.00	
Monthly Cost	\$333.27	\$25.00	Equivalent to a 2.56% increase over LY
Annual Cost	\$3,999.20	\$300.00	Total Cost (for one Councilmember)
		\$2,100.00	Total Cost (for all Councilmembers)