

SALARY COMMISSION MEETING AGENDA



City of Lake Stevens Vision Statement

We are a thriving community that promotes a vibrant economy, preserves natural beauty, and supports an exceptional quality of life for all.

October 23, 2025 - 6:00 PM

TWO WAYS TO JOIN:

In Person:

The Mill, 1808 Main Street, Lake Stevens, WA 98258

OR

Via Zoom:

https://events.zoom.us/j/AqALM_mXin6Yz3IIUp0X2CDrPYiQqwTcboPi_EZuv7ZoHOPVTSDN~A4I4VuV_fixTH-9D-CS_hxIECSbYcKQzx-96rZ0KtakooWKOOrK-d2TjOCvkmQ

- 1. Call to Order**
- 2. Roll Call**
- 3. Action Items**
 - A. Approval of Salary Commission Meeting Minutes of October 13, 2025
- 4. Discussion**
 - A. Review City Council and Mayor Salaries for 2026
- 5. Adjourn**

THE PUBLIC IS INVITED TO ATTEND

The City of Lake Stevens strives to provide accessible opportunities for individuals with disabilities. Please contact Human Resources, City of Lake Stevens ADA Coordinator, (425) 622-9400, at least five business days prior to any City meeting or event if any accommodations are needed. For TDD users, please use the state's toll-free relay service, (800) 833-6384, and ask the operator to dial the City of Lake Stevens City Hall number.

CITY OF LAKE STEVENS
SALARY COMMISSION MEETING MINUTES

Monday, October 13, 2025

Zoom and YouTube

View full recording here:

[Salary Commission Meeting of October 13, 2025](#)

CALL TO ORDER: 7:02pm

COMMISSIONERS PRESENT: Jonathan Huber
Jennifer Schmidt
Mike Harden

COMMISSIONERS ABSENT: Dixie Behn
Kaity Hoard

STAFF MEMBERS PRESENT: Anya Warrington, Human Resources Director (online)
Miranda Lee, HR Intern

OTHERS: None

Roll Call

Oath of Office: New Salary Commissioner Mike Harden was sworn into office virtually by Deputy Clerk Weaver

MOTION to excuse Commissioner Behn and Commission Hoard’s absence by Commissioner Schmidt and seconded by Commissioner Harden. **MOTION** passed unanimously.

Action Items:

- A. Election of a Chairperson. **MOTION** by Commissioner Harden to elect Commissioner Huber to Chairperson for the year 2025; Commissioner Schmidt seconded. **MOTION** passed unanimously.
- B. Approval of December 4, 2024 minutes. **MOTION** to approve minutes by Commissioner Schmidt, Commissioner Huber seconded. **MOTION** passed unanimously.

New Business

- A. Review current compensation and comparable cities information for Mayor and City Council.
Commissioner Huber opened the conversation by reviewing the duties of the Salary Commission. Director Warrington provided a brief presentation and overview of the information and data provided in the agenda packet. She briefly went over the current budget status and the June-to-June Consumer Price Index (CPI). The Commissioners compared the salaries to the data provided in 2024 and reflected on their decisions last year. They discussed the comparable city data, the CPI, and current 2.44% cost of living budget recommendation for non-represented city staff. They also discussed why the city did away with meeting stipends for the City Council and discussed the role of the Council President and Vice President. The Commissioners agreed to wait until next session to deep dive into further conversation until all Commissioners could be present.
- B. Schedule future meetings. The Commissioners discussed and scheduled the following meeting dates:

October 23rd at 6:00pm, Sawyers Room

November 10th at 6:30pm, Sawyers Room (only if needed)
December 1st at 6:30pm, Sawyers Room (Public Hearing)

Adjourn:

MOTION to adjourn made by Commissioner Schmidt, Commissioner Harden seconded. **MOTION** passed unanimously.

MEETING ADJOURNED at 7:57pm.

Respectfully Submitted:

Anya Warrington
Human Resources Director/Commission Liaison

Approved By:

Chairperson

DRAFT

County	City	OFM 4/25 Est. Population	Assessed Values 2024	AV Per Capita	Sales Tax 2024	ST per Capita	Form of Government	Average Number of Regular Meetings Per Month	Mayor Salary (monthly)	Full/Part Time	Council Salary (monthly)	Notes	
Snohomish	Arlington	23,080	\$4,944,744,596	\$214,243.70	\$7,012,429.39	\$303.83	Mayor-Council	4	\$8,954.20	FT	\$2,283.60		
King/Snohomish	Bothell	51,760	\$17,258,549,400	\$333,434.11	\$17,806,953.00	\$344.03	Council-Manager	3	\$2,030.00	PT	\$1,730.00		
King	Des Moines	33,540	\$6,248,284,100	\$186,293.50	\$4,083,035.59	\$121.74	Council-Manager	4	\$1,166.67	PT	\$833.33	CC: maximum of 40 meetings per year at \$250 per meeting (\$10,000 annual); Mayor: maximum of meetings per year at \$350 per meeting (\$14,000 annual).	
Snohomish	Edmonds	43,510	\$15,352,931,155	\$352,859.83	\$11,729,780.76	\$269.59	Mayor-Council	4	\$13,400.56	FT	\$1,756.32	\$2,107.58/month (20% additional, 351.26/month for 2025) **Low-income stipend of \$500 is available for council members who can demonstrate their income is less than 80% of the reported median income for Snohomish County.	
Snohomish	Everett	114,700	\$26,907,976,118	\$234,594.39	\$38,965,815.00	\$339.72	Council-Manager	4	\$17,995.00	FT	\$2,781.00	The Council President's compensation is \$3,615/month.	
King	Kenmore	24,520	\$6,952,040,778	\$283,525.32	\$3,678,261.97	\$150.01	Council-Manager	3	\$1,291.13	PT	\$1,146.97		
Snohomish	Lynnwood	42,540	\$8,558,910,052	\$202,913.94	\$6,904,173.25	\$163.68	Mayor-Council	2	\$11,583.00	FT	\$450.00		
King	Maple Valley	29,340	\$6,336,707,456	\$215,975.03	\$4,732,466.61	\$161.30	Council-Manager	4	\$1,184.00	PT	\$887.00		
Snohomish	Marysville	75,640	\$13,781,718,989	\$182,201.47	\$18,146,349.00	\$239.90	Mayor-Council	3	\$15,548.00	FT	\$1,690.11	Council President salary 15% above Council member's salaries	
Snohomish	Mill Creek	21,630	\$6,375,033,475	\$294,731.09	\$4,067,464.23	\$188.05	Council-Manager	3	stipend	PT	stipend		
Snohomish	Monroe	20,960	\$4,637,266,994	\$221,243.65	\$6,609,070.19	\$315.32	Mayor-Council	4	\$4,000.00	PT	\$900.00		
Skagit	Mount Vernon	36,050	\$5,713,302,967	\$158,482.75	\$10,021,796.44	\$278.00	Mayor-Council	4	\$10,791.66	FT	\$1,200.00		
King	Mountlake Terrace	24,640	\$5,254,469,888	\$213,249.59	\$3,470,329.15	\$140.84	Council-Manager	2	\$1,227.00	PT	\$1,003.00		
Snohomish	Mukilteo	21,600	\$7,410,005,099	\$343,055.79	\$3,627,778.43	\$167.95	Mayor-Council	2	\$5,900.00	PT	\$500.00	Council President = \$550	
									Average	\$13,045	FT	\$1,320	
									Median	\$12,492	FT	\$1,147	
									Low	\$8,954	FT	\$450	
									High	\$17,995	FT	\$2,781	\$1,943.63

County	City	OFM 4/25 Est. Population	Assessed Values 2024	AV Per Capita	Sales Tax 2024	ST per Capita	Form of Government	Average Number of Regular Meetings Per Month	Mayor Salary (monthly)	Full/Part Time	Council Salary (monthly)	Notes
Snohomish	Lake Stevens	42,180	8,558,910,052	202,913.94	6,904,173.25	163.68	Mayor - Council	4	\$10,619.26	<-- Monthly -->	\$1,000	Full Time Mayor
	50% -	21,090	4,279,455,026	101,456.97	3,452,086.63	81.84			\$127,431.12	<-- Annually -->	\$12,000	
	50% +	63,270	12,838,365,078	304,370.91	10,356,259.88	245.53						

Recommended Non-Rep COLA for 2026 = 2.44%		\$259.11		\$24.40
Monthly		\$10,878.37	<-- Monthly -->	\$1,024.40
Annual		\$130,540.44	<-- Annually -->	\$12,292.80

Cities Used in 2025 Non-Represented Salary Survey

Parameters:	
1. Population	
2. Assessed Value	
3. Commutable Distance	
4. Recruiting Competitor	
5. City Services	

City of Arlington
City of Bothell
City of Edmonds
City of Everett
City of Kenmore
City of Lynnwood
City of Marysville
City of Mill Creek
City of Monroe
City of Mount Vernon
City of Mountlake Terrace
City of Mukilteo

1st sort:	Population +/- 50%
2nd sort:	Assessed Value +/- 50%
3rd sort:	Within 50 Miles
4th sort:	Sales Tax

POPULATION 2025		
Lake Stevens		42,180
	+50%	63,270
	-50%	21,090
City	County	Population
Everett	Snohomish	114,700
Marysville	Snohomish	75,640
Burien	King	53,320
Bothell	King/Snohomish	51,760
Edmonds	Snohomish	43,510
Lynnwood	Snohomish	42,540
Lake Stevens	Snohomish	42,180
Issaquah	King	41,560
Mount Vernon	Skagit	36,050
Des Moines	King	33,540
SeaTac	King	32,990
Maple Valley	King	29,340
Mercer Island	King	25,850
Mountlake Terrace	Snohomish	24,640
Kenmore	King	24,520
Arlington	Snohomish	23,080
Tukwila	King	22,960
Covington	King	22,160
Mill Creek	Snohomish	21,630
Mukilteo	Snohomish	21,600
Monroe	Snohomish	20,960

ASSESSED VALUE 2024			
Lake Stevens			\$8,680,217,564.00
	+50%		\$13,020,326,346.00
	-50%		\$4,340,108,782.00
City	County	Population	Assessed Value
Everett	Snohomish	114,700	\$26,907,976,118
Bothell	King	51,760	\$17,258,549,400
Edmonds	Snohomish	43,510	\$15,352,931,155
Marysville	Snohomish	75,640	\$13,781,718,989
Burien	King	53,320	\$10,458,223,683
Lynnwood	Snohomish	42,540	\$10,434,305,570
Tukwila	King	22,960	\$9,496,535,922
Lake Stevens	Snohomish	42,180	\$8,558,910,052
SeaTac	King	32,990	\$8,405,553,557
Mukilteo	Snohomish	21,600	\$7,410,005,099
Kenmore	King	24,520	\$6,952,040,778
Mill Creek	Snohomish	21,630	\$6,375,033,475
Maple Valley	King	29,340	\$6,336,707,456
Des Moines	King	33,540	\$6,248,284,100
Mount Vernon	Skagit	36,050	\$5,713,302,967
Mountlake Terrace	Snohomish	24,640	\$5,254,469,888
Arlington	Snohomish	23,080	\$4,944,744,596
Monroe	Snohomish	20,960	\$4,637,266,994

DISTANCE		
Within 50 miles of Lake Stevens		
City	County	Miles
Arlington	Snohomish	13.01
Bothell	King	18.66
Burien	King	39.88
Des Moines	King	44.08
Edmonds	Snohomish	20.15
Everett	Snohomish	7.05
Kenmore	King	19.69
Lake Stevens	Snohomish	0
Lynnwood	Snohomish	17.14
Maple Valley	King	44.77
Marysville	Snohomish	5.88
Mill Creek	Snohomish	12.55
Monroe	Snohomish	11.83
Mount Vernon	Skagit	30.73
Mountlake Terrace	Snohomish	19.09
Mukilteo	Snohomish	12.22
SeaTac	King	41.02
Tukwila	King	38.37

Sales Tax 2024				
Lake Stevens				\$6,904,173
	+50%			\$10,356,260
	-50%			\$3,452,087
City	County	Population	Assessed Values	Sales Tax
Everett	Snohomish	114,700	\$26,907,976,118.00	\$38,965,815.00
Marysville	Snohomish	75,640	\$13,781,718,989.00	\$18,146,349.00
Bothell	King/Snohomish	51,760	\$17,258,549,400.00	\$17,806,953.00
Edmonds	Snohomish	43,510	\$15,352,931,155.00	\$11,729,781.00
Mount Vernon	Skagit	36,050	\$5,713,302,967.00	\$10,021,796.44
Arlington	Snohomish	23,080	\$4,944,744,596.00	\$7,012,429.39
Lake Stevens	Snohomish	42,180	\$8,558,910,052.00	\$6,904,173.25
Monroe	Snohomish	20,960	\$4,637,266,994.00	\$6,609,070.19
Maple Valley	King	29,340	\$6,336,707,456.00	\$4,732,466.61
Des Moines	King	33,540	\$6,248,284,100.00	\$4,083,035.59
Mill Creek	Snohomish	21,630	\$6,375,033,475.00	\$4,067,464.23
Kenmore	King	24,520	\$6,952,040,778.00	\$3,678,261.97
Mukilteo	Snohomish	21,600	\$7,410,005,099.00	\$3,627,778.43
Mountlake Terrace	Snohomish	24,640	\$5,254,469,888.00	\$3,470,329.15



Regular & Optional (General Fund) Sales Tax Revenues for All Cities/Towns, 2015-2024

Source: Washington State Department of Revenue Local Sales and Use Tax Distributions

Updated March 5, 2025. Next update (2025 sales tax distributions) anticipated in early 2026.

This data shows the total "regular" (also known as "basic" or "first half") and "optional" (or "second half") unrestricted/general fund sales taxes. For other restricted sales tax revenues, refer to the DOR link above

Calendar Year Distributions - Regular & Optional Sales Taxes					
City/Town	County	2022	2023	2024	Notes
Index	Snohomish	40,021	39,676	49,480	
Lyman	Skagit	52,664	54,676	57,262	
Skykomish	King	93,473	105,282	98,679	
Beaux Arts Village	King	98,435	86,938	115,038	
Hamilton	Skagit	169,010	411,265	236,595	
Woodway	Snohomish	258,157	253,326	266,457	
Darrington	Snohomish	220,945	223,571	269,034	
Gold Bar	Snohomish	293,208	292,831	291,967	
Yarrow Point	King	395,975	326,948	370,589	
Hunts Point	King	461,633	496,519	492,646	
La Conner	Skagit	677,923	630,453	652,828	
Brier	Snohomish	569,360	616,737	671,058	
Carnation	King	637,148	621,638	739,300	
Algona	King	535,160	573,691	763,126	
Concrete	Skagit	885,700	839,774	788,248	
Clyde Hill	King	815,998	868,968	882,314	
Granite Falls	Snohomish	769,717	747,770	903,325	
Normandy Park	King	991,410	979,118	1,005,544	
Sultan	Snohomish	1,162,079	1,138,305	1,153,352	
Black Diamond	King	1,585,394	1,322,835	1,392,094	
Pacific	King/Pierce	1,568,358	1,421,821	1,419,314	
Lake Forest Park	King	1,685,723	1,724,423	1,770,064	
Newcastle	King	1,859,808	1,869,240	1,922,613	
Duvall	King	1,752,664	1,726,472	1,943,203	
Medina	King	1,883,644	1,904,907	2,042,597	
Milton	King/Pierce	2,305,782	2,300,152	2,220,935	
Stanwood	Snohomish	2,358,457	2,500,544	2,486,236	
Sedro-Woolley	Skagit	2,367,783	2,245,457	2,506,218	
Snoqualmie	King	2,925,699	2,715,097	2,719,557	
North Bend	King	3,520,445	3,480,379	3,269,472	
Mountlake Terrace	Snohomish	4,268,727	3,947,884	3,470,329	Bottom Threshold
Mukilteo	Snohomish	3,400,761	3,510,966	3,627,778	
Kenmore	King	3,868,146	3,640,973	3,678,262	
Mill Creek	Snohomish	3,969,833	4,084,394	4,067,464	
Des Moines	King	3,977,555	4,338,457	4,083,036	
Enumclaw	King	4,249,570	4,461,642	4,422,716	
Maple Valley	King	4,845,143	4,868,133	4,732,467	
Anacortes	Skagit	6,033,290	6,040,425	5,602,344	
Snohomish	Snohomish	5,670,088	5,619,097	5,890,390	
Covington	King	6,424,299	6,054,115	6,196,108	
Mercer Island	King	5,657,189	6,350,660	6,442,276	
Monroe	Snohomish	6,641,984	6,825,065	6,609,070	
Lake Stevens	Snohomish	6,400,788	6,866,611	6,904,173	
Arlington	Snohomish	9,851,963	8,176,953	7,012,429	
Sammamish	King	7,650,125	7,624,369	7,549,944	
Woodinville	King	8,723,264	9,144,869	9,875,218	
Mount Vernon	Skagit	9,613,589	9,981,276	10,021,796	Top Threshold
Burlington	Skagit	9,579,791	9,975,575	10,041,281	
Burien	King	9,871,925	10,234,335	10,362,853	
Edmonds	Snohomish	11,257,927	11,614,826	11,729,781	Competitor
Shoreline	King	13,121,839	14,170,177	14,374,949	
Bothell	King/Snohomish	18,016,342	18,006,828	17,806,953	Competitor
Marysville	Snohomish	16,781,504	17,503,250	18,146,349	Competitor
Issaquah	King	19,317,117	18,714,050	18,648,750	
Federal Way	King	19,005,894	20,847,558	19,688,630	
Auburn	King/Pierce	22,661,066	22,999,943	22,905,129	
Tukwila	King	20,429,656	21,699,245	23,319,483	
SeaTac	King	19,577,551	21,508,721	24,312,171	
Lynnwood	Snohomish	28,943,183	30,183,227	29,045,696	
Kent	King	33,995,414	34,832,500	33,091,413	
Kirkland	King	31,591,390	31,051,686	34,681,002	
Renton	King	37,514,922	38,106,887	38,175,542	
Everett	Snohomish	36,800,771	39,141,213	38,965,815	Competitor
Redmond	King	48,970,443	53,022,279	47,648,304	
Bellevue	King	89,687,240	92,991,164	87,032,571	
Seattle	King	299,492,142	313,684,371	308,435,892	



April 1 Population Estimates for All Cities/Towns, 2016-2025

[Source: Washington State Office of Financial Management April 1 Official Population Estimates](#)

Updated July 7, 2025. Next update (2026 population estimates) anticipated in July 2026.

This data reflects the OFM April 1 "postcensal" estimates. Following every decennial U.S. Census, OFM revises the data for the past 10 years and creates "intercensal" population estimates to create a more consistent data set. To view the most recent intercensal estimates, see:

[Historical Estimates of April 1 Population and Housing for the State, Counties, and Cities](#)

City/Town	County	April 1 Population Estimates				Notes
		2022	2023	2024	2025	
Skykomish	King	165	165	165	165	
Index	Snohomish	155	155	160	170	
Hamilton	Skagit	295	295	295	295	
Beaux Arts Village	King	315	315	315	310	
Lyman	Skagit	425	425	430	440	
Hunts Point	King	460	460	460	455	
Concrete	Skagit	810	810	810	815	
La Conner	Skagit	980	990	995	1,000	
Yarrow Point	King	1,125	1,135	1,135	1,130	
Woodway	Snohomish	1,330	1,340	1,345	1,345	
Darrington	Snohomish	1,490	1,505	1,515	1,520	
Carnation	King	2,160	2,225	2,250	2,320	
Gold Bar	Snohomish	2,290	2,305	2,310	2,350	
Medina	King	2,915	2,925	2,920	2,915	
Clyde Hill	King	3,110	3,115	3,100	3,095	
Algona	King	3,300	3,315	3,335	3,335	
Granite Falls	Snohomish	4,705	4,775	4,775	4,775	
Brier	Snohomish	6,590	6,610	6,600	6,630	
Normandy Park	King	6,790	6,840	6,855	6,855	
Pacific	King/Pierce	7,270	7,270	7,270	7,280	
Sultan	Snohomish	6,260	6,730	7,160	7,405	
Black Diamond	King	6,145	6,880	7,195	7,435	
North Bend	King	7,915	8,120	8,260	8,590	
Milton	King/Pierce	8,695	8,715	8,755	8,795	
Duwall	King	8,320	8,530	8,780	8,810	
Stanwood	Snohomish	8,405	8,585	8,865	8,950	
Snohomish	Snohomish	10,200	10,330	10,350	10,500	
Burlington	Skagit	9,800	9,905	10,410	10,910	
Sedro-Woolley	Skagit	12,590	12,900	13,080	13,360	
Enumclaw	King	12,910	13,090	13,350	13,400	
Lake Forest Park	King	13,620	13,660	13,680	13,700	
Newcastle	King	13,560	13,610	13,750	13,880	
Woodinville	King	13,450	13,830	13,900	14,060	
Snoqualmie	King	14,490	14,500	14,520	14,550	
Anacortes	Skagit	17,880	18,020	18,270	18,350	
Monroe	Snohomish	19,700	20,590	20,830	20,960	Competitor
Mukilteo	Snohomish	21,590	21,590	21,590	21,600	Bottom Threshold
Mill Creek	Snohomish	21,510	21,630	21,630	21,630	
Covington	King	21,200	21,600	22,000	22,160	
Tukwila	King	22,620	22,780	22,930	22,960	
Arlington	Snohomish	21,260	21,740	22,980	23,080	
Kenmore	King	24,090	24,230	24,350	24,520	
Mountlake Terrace	Snohomish	22,070	23,810	24,260	24,640	
Mercer Island	King	25,780	25,800	25,830	25,850	
Maple Valley	King	28,920	29,250	29,320	29,340	
SeaTac	King	31,910	31,740	32,710	32,990	
Des Moines	King	33,160	33,260	33,400	33,540	
Mount Vernon	Skagit	35,500	35,590	35,800	36,050	
Issaquah	King	40,950	41,290	41,500	41,560	
Lake Stevens	Snohomish	40,700	41,260	41,540	42,180	
Lynnwood	Snohomish	38,740	40,790	41,500	42,540	
Edmonds	Snohomish	42,980	43,370	43,420	43,510	
Bothell	King/Snohomish	48,940	49,550	50,670	51,760	
Burien	King	52,490	52,560	53,000	53,320	Top Threshold
Shoreline	King	60,320	61,120	61,910	63,740	
Sammamish	King	68,150	68,280	68,410	68,480	
Marysville	Snohomish	72,380	73,780	74,390	75,640	Competitor
Redmond	King	75,270	77,490	80,040	82,380	
Auburn	King/Pierce	88,750	88,820	88,950	90,320	
Kirkland	King	93,570	96,920	96,710	97,850	
Federal Way	King	101,800	102,000	102,500	102,900	
Renton	King	107,500	107,900	108,800	109,700	
Everett	Snohomish	113,300	114,200	114,800	114,700	Competitor
Kent	King	137,900	139,100	140,400	140,100	
Bellevue	King	153,900	154,600	155,000	158,000	
Seattle	King	762,500	779,200	797,700	816,600	



Locally Assessed Values for All Cities/Towns, 2015-2024

Source: [Washington State Department of Revenue, Local Taxing District Levy Details](#)

Updated March 25, 2025. Next update (2025 assessed values) anticipated in fall/winter 2025-2026.

This data shows the total locally assessed value in each city. However, individual levies may have slightly lower assessed valuations in some cases.

City/Town	County	Locally Assessed Value for Levies Due in:			Notes
		2022	2023	2024	
Index	Snohomish	30,186,116	41,312,167	42,749,400	
Skykomish	King	39,517,801	47,282,583	50,988,472	
Lyman	Skagit	55,073,289	66,898,237	72,192,780	
Hamilton	Skagit	71,943,747	72,652,622	96,869,640	
Concrete	Skagit	186,377,309	196,424,076	188,675,449	
Darrington	Snohomish	201,564,014	265,985,389	264,066,208	
La Conner	Skagit	223,319,100	263,656,100	276,299,006	
Beaux Arts Village	King	232,721,516	314,345,481	284,678,996	
Gold Bar	Snohomish	269,832,596	351,943,652	341,671,238	
Carnation	King	485,108,570	660,499,238	583,631,747	
Granite Falls	Snohomish	648,388,659	853,590,796	814,657,281	
Algona	King	779,325,470	928,289,003	965,881,108	
Woodway	Snohomish	863,363,076	1,158,619,823	1,104,614,727	
Sultan	Snohomish	835,169,926	1,183,170,805	1,187,917,852	
Pacific	King/Pierce	1,077,835,340	1,281,115,966	1,315,005,644	
Stanwood	Snohomish	1,291,025,316	1,644,143,212	1,599,314,275	
Hunts Point	King	1,393,638,320	1,879,452,546	1,770,274,091	
Sedro-Woolley	Skagit	1,408,721,472	1,733,458,186	1,857,225,515	
Milton	King/Pierce	1,356,905,626	1,638,601,658	1,871,087,351	
Black Diamond	King	1,473,849,542	2,042,347,656	2,077,275,080	
Yarrow Point	King	1,659,106,588	2,255,528,223	2,077,617,621	
Brier	Snohomish	1,714,878,621	2,396,248,206	2,099,129,020	
Duvall	King	1,835,050,517	2,535,163,852	2,364,783,356	
Snohomish	Snohomish	1,976,299,139	2,528,572,615	2,492,166,684	
Enumclaw	King	2,212,340,961	2,683,197,012	2,523,570,865	
Normandy Park	King	2,091,671,859	2,370,899,730	2,530,745,831	
Burlington	Skagit	1,995,245,604	2,305,735,795	2,583,088,616	
North Bend	King	2,232,344,478	2,903,522,224	2,825,339,909	
Covington	King	3,650,151,172	4,481,847,476	4,177,959,047	
Clyde Hill	King	3,473,423,016	4,681,285,343	4,191,546,351	
Lake Forest Park	King	4,042,996,814	4,909,164,477	4,330,574,232	
Monroe	Snohomish	3,395,678,937	4,589,831,362	4,637,266,994	Bottom Threshold
Snoqualmie	King	4,035,543,499	5,437,784,552	4,738,613,194	
Arlington	Snohomish	3,669,525,566	4,661,168,055	4,944,744,596	
Newcastle	King	4,476,359,526	5,931,868,194	5,214,890,085	
Mountlake Terrace	Snohomish	4,154,980,609	5,278,537,267	5,254,469,888	
Mount Vernon	Skagit	4,634,225,374	5,457,245,121	5,713,302,967	
Des Moines	King	5,398,111,886	6,440,464,459	6,248,284,100	
Anacortes	Skagit	4,758,505,751	5,758,266,074	6,257,125,354	
Woodinville	King	5,084,732,880	6,482,261,498	6,287,065,300	
Maple Valley	King	5,443,404,178	6,937,540,849	6,336,707,456	
Mill Creek	Snohomish	5,094,563,007	6,772,572,421	6,375,033,475	
Medina	King	5,364,101,280	7,200,895,633	6,636,452,874	
Kenmore	King	6,165,203,507	8,131,404,954	6,952,040,778	
Mukilteo	Snohomish	6,009,246,123	7,512,278,229	7,410,005,099	
SeaTac	King	7,004,974,221	7,886,236,833	8,405,553,557	
Lake Stevens	Snohomish	6,070,151,750	8,680,217,564	8,558,910,052	
Tukwila	King	7,986,365,586	9,005,135,130	9,496,535,922	
Lynnwood	Snohomish	8,481,263,134	10,363,142,479	10,434,305,570	
Burien	King	9,007,217,219	10,351,743,599	10,458,223,683	Top Threshold
Marysville	Snohomish	10,902,282,244	13,740,000,349	13,781,718,989	Competitor
Shoreline	King	13,403,650,329	15,959,827,369	14,501,514,911	
Edmonds	Snohomish	12,578,962,335	15,572,537,385	15,352,931,155	Competitor
Federal Way	King	14,210,298,330	17,152,845,569	16,761,323,149	
Issaquah	King	13,697,120,487	18,052,435,026	16,799,508,155	
Bothell	King/Snohomish	14,232,206,093	18,267,559,094	17,258,549,400	Competitor
Auburn	King/Pierce	14,375,388,296	17,563,516,672	17,869,840,475	
Mercer Island	King	17,028,480,105	22,474,155,238	20,214,930,455	
Everett	Snohomish	22,275,345,974	26,824,203,337	26,907,976,118	Competitor
Renton	King	23,166,734,026	28,635,186,471	27,186,446,749	
Sammamish	King	23,956,689,733	35,259,989,289	28,418,497,793	
Kent	King	26,868,132,069	32,031,647,419	32,738,657,345	
Redmond	King	30,504,409,449	39,057,801,704	37,246,660,184	
Kirkland	King	36,718,158,429	48,360,922,972	43,679,577,761	
Bellevue	King	76,963,388,836	98,758,092,533	92,294,800,398	
Seattle	King	275,174,701,578	307,700,253,108	299,443,737,414	

Council President: Role Summary and Selection Process

- Segments extracted from City Council Procedures -

SECTION 2. COUNCIL MEETINGS

2.1 TYPES OF MEETINGS:

1. Regular - the Council meeting held as set by Ordinance.
2. Workshop – the Council meeting held as set by Ordinance.
3. Special - any Council meeting other than the Regular Council meeting. Notice shall be given at least 24 hours in advance. A Special Council meeting may be scheduled by the Mayor, Council President, City Administrator or at the request of not less than 4 Councilmembers.

2.8 ORDER OF REGULAR COUNCIL MEETING AGENDA:

1. Call Meeting To Order:

The Presiding Officer calls the meeting to order.

2. Pledge of Allegiance:

The Mayor, Council President or designee leads the flag salute.

3. Roll Call:

The Council President will announce the attendance of Councilmembers and indicate any Councilmember who is not in attendance. The Council shall approve excused absences by vote. The official meeting minutes will always reflect the vote count on each action item.

4. Approval of Agenda:

The Council President, with the concurrence of the Councilmembers, may take agenda items out of order or add or remove agenda items.

4. Emergency - a Special Council meeting called without the 24-hour notice. An Emergency meeting deals with an emergency involving injury or damage to persons or property or the likelihood of such injury or damage, when time requirements of a 24-hour notice would

make notice impractical and increase the likelihood of such injury or damage. Emergency meetings may be called by the City Administrator, the Mayor or Council President with the consent of not less than 4 Councilmembers. The minutes will indicate the reason for the emergency.

Special Workshop sessions may be called by the Mayor, City Administrator, Council President or by three (3) or more Councilmembers.

Workshop Sessions will be informal meetings for the purpose of reviewing forthcoming programs, receiving progress reports on current programs or projects,

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or receiving other similar information. The Council President, Council Vice-President and City Staff will determine on-going dedicated schedules for regular workshop sessions.

SECTION 8. MAYOR, COUNCIL PRESIDENT, AND COUNCIL VICE-PRESIDENT

8.1 The Presiding Officer at all regular and special meetings of the Council shall be the Mayor and all workshop sessions shall be the Council President.

At regular and special meetings in the absence of the Mayor, the Council President will act as Presiding Officer or in his/her absence the Council Vice-President. If the Mayor, Council President, and Vice-President are absent, the Council present shall elect one of its members to serve as Presiding Officer until the return of the Mayor, Council President or Council Vice-President.

At workshop sessions in the absence of the Council President, the Council Vice-President will act as the Presiding Officer or in his/her absence the Mayor. If the Council President, Vice-President, and Mayor are absent, the Council present shall elect one of its members to serve as Presiding Officer until the return of the Council President, Council Vice-President, or Mayor.

8.2 The Presiding Officer shall:

1. Preserve order and decorum in the Council chambers;
2. Observe and enforce all rules adopted by the Council;
3. Decide all questions on order, in accordance with these rules, subject to appeal by any Councilmember in which case the Presiding Officer will defer to the City Attorney; and

4. Recognize Councilmembers in the order in which they request the floor. The Presiding Officer, as a Councilmember, shall have only those rights, and shall be governed in all matters and issues by the same rules and restrictions as other Councilmembers.

5. From time to time, the Mayor and/or Council President may appoint Councilmembers to serve on ad hoc committees.

SECTION 11. COUNCILMEMBER ATTENDANCE AT MEETINGS

11.1 Councilmembers will inform the Mayor, the Council President, the City Administrator or City Clerk if they are unable to attend any Council meeting, or if they knowingly will be late to any meeting. The minutes will show the Councilmember as having an excused absence if approved by the Council.

SECTION 18. MAYOR/COUNCIL PRESIDENT/VICE-PRESIDENT SELECTION PROCESS

18.1 Mayor. The Mayor is elected per RCW Title 35A and other applicable election laws.

18.2 Council President. At the first regular meeting in January of each year, the members of the City Council shall elect, from their number, a Council President.

18.3 Council Vice-President. At the first regular meeting in January of each year, the members of the City Council shall elect, from their number, a Vice-President.

SECTION 20. COUNCIL SUBCOMMITTEES

20.5 Subcommittee appointments shall be made by the Council President or in his/her absence by the Council Vice-President. The Council President will take into account the interests, availability to serve and requests of individual Councilmembers in making subcommittee assignments.