

# CIVIL SERVICE COMMISSION MEETING AGENDA



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## *City of Lake Stevens Vision Statement*

*We are a thriving community that promotes a vibrant economy, preserves natural beauty, and supports an exceptional quality of life for all.*

June 11, 2026 - 4:00 PM

**IN PERSON at City Hall 1812 Main Street or VIA ZOOM**

**Join Zoom Meeting:**

**[https://events.zoom.us/j/AjsEBxuiSfArl737IKHGifF8polhawqXv-9QCtArPp9i8Y0wOLsE6~Azp-76Lqyc2DmSzu-ruql6RutO-fCur2S-k9\\_LzDGrlx8FYkdr-Qnspqy515g](https://events.zoom.us/j/AjsEBxuiSfArl737IKHGifF8polhawqXv-9QCtArPp9i8Y0wOLsE6~Azp-76Lqyc2DmSzu-ruql6RutO-fCur2S-k9_LzDGrlx8FYkdr-Qnspqy515g)**

- 1. Call to Order**
  - A. Oath of Office for New Civil Service Commissioner Dixie Behn
- 2. Roll Call**
- 3. Action Items**
  - A. Approval of April 9, 2026 Civil Service Commission Meeting Minutes
- 4. New Business**
  - A. Hiring Update
- 5. Adjourn**
- 6. Attachments**

### ***THE PUBLIC IS INVITED TO ATTEND***

*The City of Lake Stevens strives to provide accessible opportunities for individuals with disabilities. Please contact Human Resources, City of Lake Stevens ADA Coordinator, (425) 622-9400, 48 hours prior to this council meeting if any accommodations are needed. For TDD users, please use the state's toll-free relay service, (800) 833-6384, and ask the operator to dial the City of Lake Stevens City Hall number.*

**CITY OF LAKE STEVENS  
CIVIL SERVICE COMMISSION SPECIAL MEETING MINUTES**

April 9, 2026

Hybrid meeting via Zoom and in-person at City Hall

CALL TO ORDER: 4:00 p.m. by Chairperson Ray Mitchell

COMMISSION MEMBERS PRESENT: Commissioners Ray Mitchell and Debbie Willis

STAFF PRESENT: Jeff Beazizo, Police Chief, Human Resources Director  
Anya Warrington

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**Action Items:**

MOTION. Commissioner Willis made a motion seconded by Commissioner Willis to approve the Civil Service Commission Minutes of January 8, 2026. Motion passed unanimously.

**New Business:**

**Hiring Update**

65 applicants have been reviewed since January 1, 2026. Common disqualification reasons were discussed. There are currently 4 vacancies and 111 on the current active list.

**Adjourn:**

MOTION. Commissioner Mitchell made a motion seconded by Commissioner Willis to adjourn the meeting. Motion passed unanimously.

The meeting was adjourned at 4:05 p.m.

Respectfully Submitted:

Approved By:

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Caitlin Weaver, Deputy City Clerk

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Ray Mitchell, Chairperson  
Civil Service Commission